# Form CT-12

For Oregon Charities For Accounting Periods Beginning in:

2017

Email:

### **Charitable Activities Section** Oregon Department of Justice

100 SW Market Street

(971) 673-1880 (971) 673-1882 VOICE Portland, OR 97201-5702 FAX Email: charitable.activities@doj.state.or.us

You can now file reports and pay by credit card using our online form at https://justice.oregon.gov/ paymentportal/Account/Login

	2017	Website: http://www.	.doj.state.or.us						
S	ection I. General Ir	formation							
1.	REGISTRATION #: 1428	AND	Cross Thro	ough Incorrect Items a ions for change of name or	and Correct accounting pe	Here:			
	URBAN LEAGUE OF PORTI		Registration :	<b>#</b> :	IVED				
	PORTLAND, OREGON 9722		Organization	Name:	MAY 1 5 2019				
	•		Address:						
				UEF	ARTMENT	OF JUSTICE			
	·		City, State, Z	ip:	PORTLAND	LEGAL			
	(503) 280-2600	(503) 249-1926	Phone: Email:	Fa	ĸ:	Amende Report			
	07/01/2017	06/30/2018	Period Begin	ning: Pe	riod Ending:				
2.	Did a certified public accounta accompanying notes, schedul	nt audit your financial record es, or other documents supp	s? - If yes, attach a copy of lementing the report or final	the auditor's report, financ ncial statements.	ial statements,	X Yes	No		
3.	Is the organization a party to a Oregon? If yes, write the name of the fu			ng machine or telephone fu	ınd-raising in	Yes X	No		
4.	Has the organization or any of government agency, such as a in any court or administrative a yes, attach explanation of eacl	n state attorney general, secr ngency regarding charitable s	etary of state, or local distri solicitation, administration, n	ct attorney, or been a party	to legal action	Yes X	No		
5.	During this reporting period, di organization receive a determi copy of the amended documer	nation letter from the Internal	articles of incorporation, by Revenue Service relating t	vlaws, or trust documents, o its tax-exempt status? If	OR did the yes, attach a	Yes X	No		
6.	Is the organization ceasing op	erations and is this the final r	eport? (If yes, see instructi	ons on how to close your r	egistration.)	Yes X	No		
7.	Provide contact information for	r the person responsible for r	retaining the organization's	records.					
	Name	Position	Phone	Mailing Addı	ress & Email A	ddress	1		
		PRESIDENT 8	<b>k</b>	10 NORTH RUSSELL	. STREET				
	NKENGE HARMON JOHN	ISON CEO	(503) 280-2600	PORTLAND, OREGO	N 97227		]		
8.	List of Officers, Directors, Trus not receive compensation. Att the phrase "See IRS Form" ma corporations.)	ach additional sheets if nece	ssary. If an attached IRS for	orm includes substantially	the same comp	pensation information	n.		
		Name, mailing address, day and email addr		ave	(B) Title & erage weekly rs devoted to position	(C) Compensation (enter \$0 if position unpaid)			
	Name: SEE FEDERAL Address:	FORM 990, PART VII -	A						
	Phone:								
	Email:								
	Name:								
	Address:				:				
	Phone:								
	Email:								
	Name:								
	Address:								
	Fnone.								

Form Continued on Reverse Side

Sec	ction II.	Fee Calculation				_
9.	(From Line 1	enue	PF; Line 9 on Form 1041;	9. <b>3,965,153</b>		
10.	(See chart be	Fee       elow. Minimum fee is \$20, even if total revenue is a negative amount.)       t on Line 9     Revenue Fee       - \$24,999     \$20       - \$49,999     \$50       - \$99,999     \$90       - \$249,999     \$150       - \$499,999     \$200       - \$999,999     \$300       or     more     \$400			10.	400
11.	(From Line 2:	s or Fund Balances at End of the Reporting Period 11. 2 (end of year) on Form 990, Line 21 on Form 990-EZ, or Part III, Line 90-PF; or see the CT-12 instructions to calculate.)	608,051			
12.	(Generally, fr II, Line 14b o	Assets Used to Conduct Charitable Activities	77,118			
13.	Amount S (Line 11 minu	ubject to Net Assets or Fund Balances Feeus Line 12. If Line 11 minus Line 12 is less than \$50,000, write \$0.)		13. <b>530,933</b>		
14.	Net Asset (Line 13 mult	s or Fund Balances Fee	ents to the nearest whole dolla	ar.)	14.	53
15,	(If yes, the lat	ling this report late? Yes X No			15.	
16.		ount Due			16.	453
17.	Form 990 Total Reve complete	opy of the organization's federal 990 or other return and all supples 990EZ filers do not need to attach a copy of their Schedule Benue of \$50,000 or more, or Net Assets or Fund Balances of \$1 certain IRS forms for Oregon purposes only. If the attached retronly." If your organization files IRS Form 990-N (e-Postcard) p	i. Also, if the organizat 00,000 or more, see th urn was not filed with th	ion did not file with the IRS ne instructions as the organ ne IRS, then mark any such	or filed a	a 990-N, but had nay be required to
Ple		Under penalties of perjury, I declare that I am an officer/director accompanying forms, schedules, and attachments, and to the	or of the organization. best of my knowledge	I have examined this return and belief, it is true, correc	n, includi t, and co	ng all mplete,
Sig Her		⇒ Manual Commo Signature of officer	5/14//9 Date	Title	) & G	President
		Nkenge Harmon Officer's name (printed)	10 NORTH RUSSI Address PORTLAN	ELL STREET ID, OREGON 97227		
			(503) 280-2600 Phone			
Paid Prep Use	arer's	Preparer's signature	516/	(503) 22 Phone	2-2515	
		GARY MCGEE & CO. LLP Preparer's name (printed)		AVENUE, SUITE 700 ND, OREGON 97204		

Department of the Treasury

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For t	the 2017 calendar year, or tax year beginning $$ JUL $1,$ $2017$ and	d ending	<u>JUN 30, 2018</u>	
В	Check applica	if C Name of organization		D Employer identif	ication number
Г	Ado	tress URBAN LEAGUE OF PORTLAND, INC.			
Ē	Nan Cha	ne S. Luciana		93-0	395590
	Initia retu	al	Room/suite		
	Fina	10 NORTH RUSSELL STREET		(503	) 280-2600
	term atec	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	4,033,432.
		PORTLAND, OR 97227		H(a) Is this a group r	eturn
	App	ding I	NSON	for subordinates	s? Yes X No
	pen	SAME AS C ABOVE		H(b) Are all subordinates i	ncluded? Yes No
		xempt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1	) or 527	<b>⊣</b> ′ ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `	list. (see instructions)
		site: WWW.ULPDX.ORG	T	H(c) Group exemption	
	Form of art I	of organization: X Corporation Trust Association Other ► Summary	L Year	of formation: 1945	M State of legal domicile: OR
0	1	Briefly describe the organization's mission or most significant activities: SEE	SCHEDU	JLE O	
Activities & Governance					
Ë	2	Check this box  if the organization discontinued its operations or disp	osed of more	e than 25% of its net as	sets.
Š	3			3	12
જ	4	Number of independent voting members of the governing body (Part VI, line 1b)			12
es	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)			58
Ξį	6	Total number of volunteers (estimate if necessary)	· · · · · · · · · · · · · · · · · · ·	6	205
Act				1	0.
	b				0.
Revenue		MAY 1.5 2019		Prior Year 3,533,773.	Current Year
	8	Contributions and grants (Part VIII, line 1h)	ICTICE	3,333,773.	3,967,831.
	9	Program service revenue (Part VIII, line 2g)		386.	0. 1,785.
æ	10	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		49,977.	<u>-4,463.</u>
	11	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,584,136.	3,965,153.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		731,906.	1,272,898.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
Ø	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,580,183.	2,047,057.
Expenses	ı	Professional fundraising fees (Part IX, column (A), line 11e)		11,338.	9,910.
ğ		Total fundraising expenses (Part IX, column (D), line 25)			
ũ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		808,541.	953,299.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,131,968.	4,283,164.
	19	Revenue less expenses. Subtract line 18 from line 12		452,168.	-318,011.
ets or lances		. ,	Be	ginning of Current Year	End of Year
Balan	20	Total assets (Part X, line 16)		1,387,469.	1,284,846.
~=	21	Total liabilities (Part X, line 26)		461,407.	<u>676,795.</u>
		Net assets or fund balances. Subtract line 21 from line 20		926,062.	608,051.
_	rt II	Signature Block			
		alties of perjury, I declare that I have examined this return, including accompanying schedul		-	кпоwledge and belief, it is
rue,	correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of w	hich preparer	has any knowledge.	
		Signature of officer ( )		Date	
Sigr				Dato	
lere	€	Type or print name and title			
		Print/Type preparer's name Preparer's Agnature	D	ate Check	PTIN
aid		YEE LEE MCGEE	-	5/6/sememployed	
	arer	Firm's name GARY MCGEE & CO. LLP		Firm's EIN	- FOT574770
	Only	Firm's address 808 S.W. THIRD AVENUE, SUITE 70	0	T.I.III O EIN	
	-	PORTLAND, OR 97204		Phone no. (50	3) 222-2515
/lay	the IF	RS discuss this return with the preparer shown above? (see instructions)			Yes No
	1 11-2		ons.		Form <b>990</b> (2017)

For	m 990 (2017) URBAN LEAGUE OF PORTLAND, INC.	93-0395590	Page 2
	art III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:		
	TO HELP EMPOWER AFRICAN AMERICANS AND OTHERS TO ACHIEVE	EQUALITY IN	
	EDUCATION, EMPLOYMENT, AND ECONOMIC SECURITY.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as r	neasured by expenses	-
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other		
	revenue, if any, for each program service reported.	-,,,,,	
4a	(Code:) (Expenses \$ 2,052,373. including grants of \$ 1,203,678.) (Revenue	\$	1
	HOUSING AND OUTREACH ASSISTANCE - THE URBAN LEAGUE OF PO		ING '
	PROGRAMS PROVIDE OUTREACH, ASSESSMENT AND SUPPORT SERVICE		
	WHO ARE HOMELESS OR AT IMMINENT RISK OF BECOMING HOMELES		
	STREET OUTREACH PROGRAMS, THE LEAGUE IDENTIFIES AND BUIL		
	INDIVIDUALS AND FAMILIES WHO ARE EXPERIENCING CHRONIC HO		
	ARE IN NEED OF INTENSIVE SERVICES TO HAVE ACCESS TO SAFE		
	AMONG THE SERVICES PROVIDED ARE INFORMATION AND REFERRAL		
	FINANCIAL ASSISTANCE WITH HOUSING COSTS, ACCESS TO TRANS		
	FOOD, AND IDENTIFICATION. WE OFFER PERMANENT SUPPORTIVE		<u> </u>
	HOUSING PLACEMENT SERVICES FOR PEOPLE WHO ARE CHRONICALL		
	FIND SAFE, STABLE AND PERMANENTLY AFFORDABLE HOUSING.		
	CONTINUED ON SCHEDULE O		
4b	(Code: ) (Expenses \$ 626,733. including grants of \$ 44,432.) (Revenue	\$	<u> </u>
	WORKFORCE AND YOUTH SERVICES - THE URBAN LEAGUE'S WORKFO		ENT '
	PROGRAMS WORK TO INCREASE EMPLOYMENT FOR AFRICAN-AMERICA		
	TO ENHANCE THEIR QUALITY OF LIFE BY OFFERING COMPREHENSI		
	AND PLACEMENT SERVICES. THE WORKFORCE SERVICES INCLUDE		
	PEOPLE WITH CAREER OPPORTUNITIES, MENTORING, COACHING, A		<u> </u>
	RETENTION STRATEGIES. WITH AN EXPANDING WORKFORCE DEPAR		
	LEAGUE CONTINUES TO FIND EMPLOYMENT FOR PROFESSIONALS AND		· ·
	THOSE IN THE TRADE AND SKILLED LABOR MARKETS, IN ADDITION		
	ENTRY-LEVEL INDIVIDUALS AND STUDENTS, AS IT HAS SUCCESSFU		R
	THE LAST SIX DECADES. THE LEAGUE ALSO PROVIDES JOB-RELA		
	SUCH AS ITS CAREER CONNECTIONS JOB FAIR, HELD ANNUALLY A		
	THIRTY YEARS. CONTINUED ON SCHEDULE O.		·
4c	(Code:) (Expenses \$ 488, 257. including grants of \$ 18, 283.) (Revenue	\$	)
	ADVOCACY AND CIVIC ENGAGEMENT - THE ADVOCACY AND CIVIC EN	NGAGEMENT (A	CE)
	DEPARTMENT WORKS TO ACHIEVE POLICY AND COMMUNITY CHANGE		
	EQUALITY, SOCIAL AND ECONOMIC JUSTICE, AND CIVIL RIGHTS 1		
	AFRICAN-AMERICANS AND OTHERS IN OREGON. IT WORKS TO ADVA		
	LEAGUE'S MISSION OF ECONOMIC EMPOWERMENT AND CIVIL RIGHTS	3 THROUGH	
	BUILDING PARTNERSHIPS AND COALITIONS, ADVOCACY, OUTREACH		TY
	ORGANIZING, POLICY RESEARCH AND ANALYSIS, ISSUE CAMPAIGNS		
	PUBLICATIONS THAT ELEVATE THE ISSUES OF ITS COMMUNITY AND		
	SOLUTIONS FOR POLICY AND SOCIAL CHANGE.		
	CONTINUED ON SCHEDULE O.		
			-
ŀd	Other program services (Describe in Schedule O.)		
	(Expenses \$ 458,193 • including grants of \$ 6,505 •) (Revenue \$	)	
	Total program service expenses ▶ 3,625,556.		
		Form <b>99</b> 0	0 (2017)
			,

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	: [		
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			1
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			ĺ
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	1		
	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	X	
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	446		x
_	Did the organization report an amount for investments · program related in Part X, line 13 that is 5% or more of its total	11b		^
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		<b>  ^^</b>
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	l [		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	4.		v
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		<u> X</u>
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	47		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	-3	-44	
-	complete Schedule G, Part III	19		х
		Form (	000	

			Yes	No
20	a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	ļ	X
	b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u> </u>	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		[	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	ļ
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24	· · · · · · · · · · · · · · · · · · ·			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•		24c		Ì
	any tax-exempt bonds?  1 Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u	-	
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	Lou		
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	1		
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а		28a		X
b	•	28b		X
С				w
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		_2\
<b>J</b> 1	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	-	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	1		
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_X_
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		1	
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		l	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		7,	
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2017) URBAN LEAGUE OF PORTLAND, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					<u>_L_</u>
		1.1	1.01	<b>-</b>	Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		10	7	1	
b				<u>)</u>		
С						
_	(gambling) winnings to prize winners?	·i·····i	••••••	1c	+-	┿
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1 _ 1	-			
	filed for the calendar year ending with or within the year covered by this return		58	_		1
b	· · · · · · · · · · · · · · · · · · ·			2b	X	<del> </del>
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction			_		-
3a			***************************************	3a	┼	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b	₩	├
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial	accour	it)?	4a	┼	X
b	If "Yes," enter the name of the foreign country:	^	(ED A D)	İ		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial		•	۱_		1 32
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans			5b	┼	X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c	┼──	├─
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t any contributions that were not tax deductible as charitable contributions?	_				v
	If "Yes," did the organization include with every solicitation an express statement that such contribu			6a	<del>                                     </del>	X
b			-	C.		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).	• • • • • • • • • • • • • • • • • • • •	•••••	6b	<b>-</b>	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices nr	ovided to the navor?	7a	x	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w			7.0		·
ŭ	to file Form 8282?			7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	_		7 <del>f</del>		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F	•		7g	N/	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz			7h	N/	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	N/A			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?		N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		N/A	9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12N/A	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders N/A	11a			.	
b	Gross income from other sources (Do not net amounts due or paid to other sources against				. 1	
	amounts due or received from them.)	11b			1	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the yearN/A	12b		ĺ		
	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	s the organization licensed to issue qualified health plans in more than one state?		N/A	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			.		
	Enter the amount of reserves the organization is required to maintain by the states in which the	1		- 1		
	organization is licensed to issue qualified health plans	13b				
C	Enter the amount of reserves on hand	13c				
	Did the organization receive any payments for indoor tanning services during the tax year?			14a	-+	X
b	f "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	υ		14b		
				Earm	aan /	1017

Form 990 (2017) URBAN LEAGUE OF PORTLAND, INC. 93-0395590 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	ction A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year1a1	2					
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent1b12						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1	ŀ				
	officer, director, trustee, or key employee?	2		Х			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, or trustees, or key employees to a management company or other person?	3		х			
4							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X			
6	Did the organization have members or stockholders?	6	Х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
	more members of the governing body?	7a	х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b		Х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	x				
b	Each committee with authority to act on behalf of the governing body?	8b		Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		X			
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X				
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	in Schedule O how this was done	12c	х				
13	Did the organization have a written whistleblower policy?	13		х			
	Did the organization have a written document retention and destruction policy?	14	х				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	x				
	Other officers or key employees of the organization	15b		X			
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a	Î	X			
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		l				
	exempt status with respect to such arrangements?	16b					
	ion C. Disclosure	100					
	List the states with which a copy of this Form 990 is required to be filed ▶OR						
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	/ailahl					
	for public inspection. Indicate how you made these available. Check all that apply.	· undi/l	~	ø.			
	Own website Another's website X Upon request Other (explain in Schedule O)						
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial				
	statements available to the public during the tax year.	mano	iai				
	State the name, address, and telephone number of the person who possesses the organization's books and records:						
	PHILLIP LONG - (503) 280-2600						
	10 NORTH RUSSELL STREET, PORTLAND, OR 97227						

Page 7

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

<b>(A)</b> Name and Title	(B) Average hours per	box	not c	ss pe	more rson	than is bot	h an	( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of
	week (list any hours for related organizations below line)	stee or director	lnstitutional trustee	od a d		Highest compensated employee	ĺ	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) CUPID ALEXANDER	1.00									
DIRECTOR	1 00	X			_	-	-	0.	0.	0
(2) KELLY SUE DECONNICK	1.00	7,								•
DIRECTOR	1.00	X				-		0.	0.	0
(3) DOMINIQUE JOHNSON	1.00	x						0.	0.	0
DIRECTOR	1.00	Λ						U • 1	U.	0
(4) JAMES L. MASON, PH.D. DIRECTOR	1.00	х						0.	0.	0
(5) SEAN MURRAY	1.00							0.		
DIRECTOR	2100	x						0.	0.	0
(6) KARIS STOUDAMIRE-PHILLIPS	1.00									
DIRECTOR		х						0.	0.	0
(7) BRUCE WATTS	1.00									
DIRECTOR		Х						0.	0.	0
(8) MICHAEL E. LEWELLEN	1.00			l	ĺ					
CHAIR		X		X				0.	0.	0
(9) ERIC OLSON	1.00			ĺ				-		
VICE CHAIR		Х		X				0.	0.	0.
(10) ANDREAS MOPPIN	1.00	ĺ			ĺ			_		
TREASURER		X	$\dashv$	X				0.	0.	0.
(11) COREY FRAZIER PH.D.	1.00				ĺ				_ ]	
SECRETARY	1 00	Х	_	Х	-			0.	0.	0.
(12) MELANIE MAURICE	1.00		ĺ			ĺ		0		_
ASSISTANT SECRETARY	40.00	X		Х		-	-	0.	0.	0.
(13) NKENGE HARMON JOHNSON	40.00			x	- 1			00 000		1 000
PRESIDENT & CEO			$\dashv$	<del>^</del>	$\dashv$	-+	-	99,808.	0.	1,996.
						ı	ı			
		_	-		1					
			$\neg$							_
			$\perp$							
							- 1			
				- 1	- [	- [				

\$100,000 of compensation from the organization

Form **990** (2017)

L <u>-</u>		Check if Schedule O contains a response	e or note to any li	ne in this Part VIII			
-		·	o on motor to unity in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ts	1	a Federated campaigns1a	85,751.				
ir ar	3	b Membership dues1b	6,355.				
S, S		c Fundraising events1c	194,435.				
共		d Related organizations 1d					
Š,		e Government grants (contributions) 1e 3	,427,180.				
Contributions, Gifts, Grants	2	f All other contributions, gifts, grants, and					i
jä		similar amounts not included above 1f	254,110.				
100	:	g Noncash contributions included in lines 1a-1f; \$	<u>23,500</u> .				
<u>ပို ရှိ</u>		h Total. Add lines 1a-1f					
			Business Code				
ê	2	a					
Program Service Revenue		b					
		c					
ran		d					
P. Og	'	e					
<u>α</u>	1 '	f All other program service revenue					_
	1	g Total. Add lines 2a-2f					
	3	Investment income (including dividends, inter		1 705			4 505
		other similar amounts)		1,785.			1,785.
	4	Income from investment of tax-exempt bond					
	5	Royalties	1				
	_	(i) Real	(ii) Personal				
	6 a						
	I	Less: rental expenses					
		Rental income or (loss)					
	j	1 Net rental income or (loss)					
	7 8	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory	<u> </u>				
	L	Less: cost or other basis and sales expenses					
	_	Gain or (loss)					
		Net gain or (loss)	\				
		Gross income from fundraising events (not					
Revenue	0 6	including \$ 194,435. of					
š		contributions reported on line 1c). See					
		Part IV, line 18a	31.800.				
Other	h		68,279.				
Ò	c		<b>&gt;</b>	-36,479.			-36,479.
		Gross income from gaming activities. See					
		Part IV, line 19a					
	b	Less: direct expenses b	1				
		Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
i		and allowancesa					
	b	Less: cost of goods sold b					
ļ	С	Net income or (loss) from sales of inventory	<b>&gt;</b>				
			Business Code				
	11 a	MISCELLANEOUS INCOME	900099	32,016.			32,016.
	b						
	С				_		
	d	All other revenue	L	20 015			
		Total. Add lines 11a-11d		32,016.			2 5==
	12	Total revenue. See instructions.	<b>&gt;</b>	3,965,153.	0.	0.	<u>-2,678.</u>

# Form 990 (2017) URBAN LEAGUE OF PORTLAND, INC. Part IX Statement of Functional Expenses

	Check if Schedule O contains a respon				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations	22 - 54	22 74		
	and domestic governments. See Part IV, line 21	22,764.	22,764.		
2	Grants and other assistance to domestic	1 050 134	1 050 104		
	individuals. See Part IV, line 22	1,250,134.	1,250,134.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4 5	Compensation of current officers, directors,				
5	trustees, and key employees	103,883.	17,660.	79,990.	6,233.
6	Compensation not included above, to disqualified	103,003.	17,000.	13,330.	0,233
Ü	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,517,174.	1,293,453.	217,007.	6,714.
8	Pension plan accruals and contributions (include			22770070	
Ū	section 401(k) and 403(b) employer contributions)	26,570.	22,710.	3,733.	127.
9	Other employee benefits	211,552.	169,887.	41,665.	
10	Payroll taxes	187,878.	143,151.	40,075.	4,652.
11	Fees for services (non-employees):	,	•		
а	Management				
b	Legal	1,278.		1,278.	
С	Accounting	59,324.		59,324.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	9,910.			9,910.
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	367,597.	236,228.	97,270.	34,099.
12	Advertising and promotion	17,575.	15,838.	1,112.	625.
13	Office expenses	110,880.	81,055.	29,263.	562.
14	Information technology	1,405.	1,259.	146.	
15	Royalties	<b>7</b> 4 400	4= 40=		
16	Occupancy	74,100.	15,185.	58,915.	
17	Travel	92,876.	83,785.	8,957.	134.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	F7 0C1	F1 C04	F 655	
19	Conferences, conventions, and meetings	57,261.	51,604.	5,657.	
20	Interest	12,600.	100	12 500	
21	Payments to affiliates	12,372.	100.	12,500. 12,372.	
22		17,138.	500.	16,638.	
23 24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)	17,130.	300.	10,038.	
	amount, list line 24e expenses on Schedule 0.)				
а	TRAINING	61,749.	60,651.	1,098.	
b	MISCELLANEOUS	51,308.	4,674.	43,948.	2,686.
	STAFF DEVELOPMENT	8,613.	8,613.		
d	DUES & SUBSCRIPTIONS	7,223.	4,374.	2,199.	650.
е	All other expenses		141,931.	-142,985.	1,054.
	Total functional expenses. Add lines 1 through 24e	4,283,164.	3,625,556.	590,162.	67,446.
	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2017)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year 279,067. 86,688. 1 Cash - non-interest-bearing 122,066. <u>162,507.</u> 2 Savings and temporary cash investments 915,816. Pledges and grants receivable, net 959,487. 3 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Assets 6 Notes and loans receivable, net 7 Inventories for sale or use 8 20,537. 35,762. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 276,469. basis. Complete Part VI of Schedule D \_\_\_\_\_\_ 10a 5,817. b Less: accumulated depreciation 10b 199,351. 77,118. 10c 3,725. 3,725. Investments - publicly traded securities ..... 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 15 Other assets. See Part IV, line 11 15 387,469 284,846. Total assets. Add lines 1 through 15 (must equal line 34) 353,497. 284,182. Accounts payable and accrued expenses 17 17 100,743. 22,613. 18 Grants payable \_\_\_\_\_ 18 7,167. 15,000. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, -iabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties ..... 0. 355,000. 23 23 Unsecured notes and loans payable to unrelated third parties ..... 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 461,407. 676,795. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here 

X

and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 431,176. Unrestricted net assets 27 202,602. 27 Temporarily restricted net assets 494,886. 405,449. 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund ..... 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 926,062. 608,051. Total net assets or fund balances 33 33 1,387,469. 34 1,284,846. Total liabilities and net assets/fund balances

For	m 990 (2017) URBAN LEAGUE OF PORTLAND, INC.	93-03	95590	Pa	ge <b>12</b>
	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,96		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,283		
3	Revenue less expenses. Subtract line 2 from line 1	3			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	926	<u>5,0</u>	62.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	608	3,0	<u>51.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990: L Cash X Accrual Cther		.		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a			2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:			- 1	ı
	Separate basis Consolidated basis Both consolidated and separate basis			1	
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,		İ	
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis			- 1	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	<del></del>
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir			l	
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			<u>X</u>	
			Form 9	90 (2	2017)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

Employer identification number

		URB	AN LEAGUE C	OF PORTLAND,	INC.			93-0395590
Pá	art I	Reason for Public	Charity Status	(All organizations must o	complete t	this part.) S		
The	organ	ization is not a private four	ndation because it is:	: (For lines 1 through 12,	check on	ly one box	.)	
1		A church, convention of c						
2		A school described in sec	ction 170(b)(1)(A)(ii).	(Attach Schedule E (For	m 990 or	990-EZ).)		
3	$\Box$	A hospital or a cooperativ		•			(iii).	
4	Ħ	A medical research organ	•	~			•	r the hospital's name.
•		city, and state:		,,				, and morphism o marries,
5		An organization operated	for the benefit of a c	ollege or university owner	ed or oper	ated by a	novernmental unit descr	ihed in
•		section 170(b)(1)(A)(iv).		onego or animorally office	ла ст орст	u.ou 2, 4,	go roomar amic accor	ibod III
	$\Box$	A federal, state, or local g		montal unit described in	acation :	170/6)/4)/6	1464	
0	v							al marala Barrata a colta a di Sar
7	LX							
	$\overline{}$	section 170(b)(1)(A)(vi). (						
8	$\vdash$	A community trust describ	•		-			
9	لــا	An agricultural research o						
		or university or a non-land	-grant college of agri	culture (see instructions)	. Enter th	e name, cit	ty, and state of the colle	ge or
		university:						
10		An organization that norm	ally receives: (1) mor	e than 33 1/3% of its su	pport fron	n contribut	ions, membership fees,	and gross receipts from
		activities related to its exe	mpt functions - subje	ect to certain exceptions	, and (2) r	o more tha	an 33 1/3% of its suppor	rt from gross investment
		income and unrelated bus	iness taxable income	e (less section 511 tax) f	rom busin	esses acq	uired by the organizatior	n after June 30, 1975.
		See section 509(a)(2). (Co	omplete Part III.)					
11		An organization organized	and operated exclus	sively to test for public s	afety. See	section 5	609(a)(4).	
12		An organization organized	and operated exclus	sively for the benefit of, t	o perform	the functi	ons of, or to carry out th	e purposes of one or
		more publicly supported of	rganizations describ	ed in <b>section 509(a)(1)</b> o	or section	509(a)(2).	See section 509(a)(3).	Check the box in
		lines 12a through 12d that	t describes the type	of supporting organization	on and co	mplete line	s 12e, 12f, and 12g.	
а		Type I. A supporting org	janization operated,	supervised, or controlled	by its su	pported or	ganization(s), typically by	y giving
		the supported organizat	ion(s) the power to re	egularly appoint or elect	a majority	of the dire	ectors or trustees of the	supporting
		organization. You must	complete Part IV, S	ections A and B.				•
b		Type II. A supporting or	•		tion with	its support	ted organization(s), by ha	aving
		control or management						•
		organization(s). You mus			•			
c		Type III functionally into	• .		in connec	ction with.	and functionally integrat	ed with
_		its supported organization	<del>-</del>				, ,	.ou man,
а		Type III non-functional		•			•	ization(s)
_		that is not functionally in	· · ·				•	` '
		requirement (see instruct						117011033
6		Check this box if the org						
Ū		functionally integrated, o					2 1 ) po 1, 1 ) po 11, 1 ) po 111	
•	Enter	the number of supported		many integrated support				
		de the following information	•			**************	•••••	
_9_		Name of supported	(ii) EIN	(iii) Type of organization	(iv) is the org	anization listed ing document?	(v) Amount of monetary	(vi) Amount of other
		organization	<u> </u>	(described on lines 1-10	Yes	No	support (see instructions)	support (see instructions)
	above (see instructions)) Yes No Sepport (see instructions)							
		<del></del>						
								L

### Schedule A (Form 990 or 990-EZ) 2017 URBAN LEAGUE OF PORTLAND, INC. 93-0395590 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ection A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,846,904.	1,837,239.	2,307,931.	3,533,773.	3,967,831.	13,493,678.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						,
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,846,904.	1,837,239.	2,307,931.	3,533,773,	3,967,831.	13,493,678.
5	The portion of total contributions						••
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						92,344.
	Public support. Subtract line 5 from line 4.						13,401,334.
Se	ction B. Total Support	г	······································				
	endar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 4	1,846,904.	1,837,239.	2,307,931.	3,533,773.	3,967,831.	13,493,678.
8	Gross income from interest,						
	dividends, payments received on					: 	
	securities loans, rents, royalties,				_	,	
	and income from similar sources	413.	524.	155.	386.	1,785.	<u>3,263.</u>
9	Net income from unrelated business						
	activities, whether or not the			:			
	business is regularly carried on				4,619.		<u>4,619.</u>
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	28,633.	2,988.	18,354.	45,358.	32,016.	127,349.
	Total support. Add lines 7 through 10	L					13,628,909.
	Gross receipts from related activities,	•			-	12	253,263.
13	First five years. If the Form 990 is for	_			•	` ` ` ` `	
Sac	organization, check this box and stop ction C. Computation of Publi				······		<b>&gt;</b>
	Public support percentage for 2017 (li					14	98.33 %
15	Public support percentage from 2016 33 1/3% support test - 2017. If the o	Schedule A, Part II	i, line 14	E 40 1 E 4	[	15	96.48 %
10a							
L	stop here. The organization qualifies a 33 1/3% support test - 2016. If the or	is a publicly suppo	oned organization		ing 45 in 00 1/00/		
D							
170	and stop here. The organization qualit 10% -facts-and-circumstances test						
	and if the organization meets the "fact	-					
	meets the "facts-and-circumstances" t						
	10% -facts-and-circumstances test						
	more, and if the organization meets the						U70 UI
	organization meets the "facts and circu						
	Private foundation. If the organization						
	- 10 and					dule A (Form 990 c	or 990-EZ\ 2017
						(. 31111 330 (	JUU LEJ ZU II

## Schedule A (Form 990 or 990-EZ) 2017 URBAN LEAGUE OF PORTLAND, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ection A. Public Support						
Cal	endar year (or fiscal year beginning in) ►	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-				ì		
	iness under section 513						
4							
•	ization's benefit and either paid to						
	or expended on its behalf						
5			,				
٥	furnished by a governmental unit to				7		
	the organization without charge						
_	Total. Add lines 1 through 5						
	<del>-</del>						
7 :	Amounts included on lines 1, 2, and						
1	3 received from disqualified persons Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year					<u> </u>	
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)				L		
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						,
	securities loans, rents, royalties,			ı		]	
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain	ľ					
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	first, second, third	l, fourth, or fifth ta	x year as a sectio	n 501(c)(3) organiza	ation,
	check this box and stop here						▶□
Sec	tion C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2017 (lin	ne 8, column (f) di	vided by line 13, co	olumn (f))		15	%
16	Public support percentage from 2016	Schedule A, Part I	II, line 15			16	%
Sec	tion D. Computation of Inves	tment Income					
17	Investment income percentage for 201	17 (line 10c, colum	n (f) divided by line	e 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2017. If the o						
	more than 33 1/3%, check this box an					•	
	33 1/3% support tests - 2016. If the c	-	-			***************************************	nd
	line 18 is not more than 33 1/3%, chec						
	Private foundation. If the organization						

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section	A. A	III Sup	porting	Orga	nizations
---------	------	---------	---------	------	-----------

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L. (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a	_
2	_
	_
	_
	_
3a	_
3b	_
3c	
	_
4a	-
4b	
4c	-
5a	-
<sub>Eh</sub>	
5b 5c	•
6	
7	
8	
9a	
9b	
9c	
10a	
10b   990 or 990-EZ) 2017	

	edule A (Form 990 or 990-EZ) 2017 URBAN LEAGUE OF PORTLAN		NC.	93-0395590 Page 6
Pa	art V Type III Non-Functionally Integrated 509(a)(3) Supportin			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain i	n Part VI.) <b>See instructions.</b> All
	other Type III non-functionally integrated supporting organizations must co	mplete :	Sections A through E.	
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
_2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or		i	]
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	1 1		
	see instructions)	4		<u> </u>
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally	integra	ted Type III supporting org	ganization (see
	instructions).			•

Schedule A (Form 990 or 990-EZ) 2017

	edule A (Form 990 or 990-EZ) 2017 URBAN LEAGUE Irt V │ Type III Non-Functionally Integrated 509			<u>93-0395590 Page 7</u>
L	tion D - Distributions	o(u)(o) oupporting org	dinzationo (commuea)	Current Year
1	Amounts paid to supported organizations to accomplish ex-	emnt nurnoses		Guirent Tear
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity	ipt parposes or supported		
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organization	ns	
4	Amounts paid to acquire exempt-use assets	sed of dupported organization		
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	the organization is responsiv	Δ	
۰	(provide details in <b>Part VI</b> ). See instructions.	the organization is responsiv	C	
	Distributable amount for 2017 from Section C, line 6			
_9_	Line 8 amount divided by line 9 amount			
10	Line o amount divided by line o amount	(a)	/iii\	(:::)
Sec	tion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
_	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
	From 2013		"	
	From 2014			
	From 2015			
	From 2016			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
•	line 7: \$			
а	Applied to underdistributions of prior years			-
	Applied to 2017 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
-	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI</b> . See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
Ŭ	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j	<u> </u>		
•	and 4c.			
8	Breakdown of line 7:			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015	*		
	Excess from 2016	<u> </u>		
	Excess from 2017			
_=	LAGGGG HOIN ZOTA			į.

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017 URBAN LEAGUE OF PORTLAND, INC.	93-0395590 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section E	3, lines 1 and 2: Part IV. Section C.
line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any (See instructions.)	1; Part V, Section B, line 1e; Part V, additional information.
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCO	OME:
MISCELLANEOUS INCOME (\$127,349)	

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Name of the organization		Employer identification number
נט	RBAN LEAGUE OF PORTLAND, INC.	93-0395590
Organization type (check of	one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
General Rule  For an organization	(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	g \$5,000 or more (in money or
Special Rules		
sections 509(a)(1) a any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amouline 1. Complete Parts I and II.	, or 16b, and that received from
year, total contribu	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educately to children or animals. Complete Parts I, II, and III.	•
year, contributions is checked, enter h purpose. Don't con	a described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from exclusively for religious, charitable, etc., purposes, but no such contributions totaled mere the total contributions that were received during the year for an exclusively religious inplete any of the parts unless the <b>General Rule</b> applies to this organization because it expects, contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>
but it <b>must</b> answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (F Part IV, line 2, of its Form 990; or check the box on line H of its Form 990·EZ or on its Fore filing requirements of Schedule B (Form 990, 990·EZ, or 990·PF).	

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization

URBAN LEAGUE OF PORTLAND, INC.

Page 2

Page 3

Employer identification number

93-0395590

URBAN	LEAGUE OF PORTLAND, INC.	9.	3-0395590
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$1,311,142.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 873,671.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$338,240.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 201,860.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$146,583.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

### URBAN LEAGUE OF PORTLAND, INC.

93-0395590

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	•
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$114,884.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$85,751.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Onnocash Onnocash If for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017) Name of organization

Employer identification number

### URBAN LEAGUE OF PORTLAND, INC.

93-0395590

Part II	Noncash Property (see instructions). Use duplicate copies of F	Part II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b>\$</b>	<b></b>
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
:			

ame or orga				Employer Identification number
Part III	LEAGUE OF PORTLAND, INC  Exclusively religious, charitable, etc., contributor. Complete or completing Part III, enter the total of exclusively religious Use duplicate copies of Part III if additional	ibutions to organizations described lolumns (a) through (e) and the follow , charitable, etc., contributions of \$1,000 or l	ing line entry. For organiza	ations
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	escription of how gift is held
-	Transferee's name, address, an	(e) Transfer of gift		transferor to transferee
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) De	escription of how gift is held
-				
-	Transferee's name, address, and	(e) Transfer of gift	Relationship of t	transferor to transferee
) No. rom Part I	(b) Purpose of gift	(c) Use of gift	(d) De	escription of how gift is held
	Transferee's name, address, and	(e) Transfer of gift	Relationship of t	ransferor to transferee
  -  -				
) No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) De	scription of how gift is held
		(e) Transfer of gift		
	Transferee's name, address, and	1 ZIP + 4	Relationship of t	ransferor to transferee

### SCHEDULE C

(Form 990 or 990-EZ)

**Political Campaign and Lobbying Activities** 

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) organiz	ations: Complete Part III.						
Nar	ne of organization			Er	nployer ic	lentificatio	n nun	ıber
	URBAN :	LEAGUE OF PORTLA	ND, INC.		93	-03955	90	
Pa	art I-A Complete if the or	rganization is exempt ur	nder section 501(d	c) or is a section 527	' organi	zation.		
2	Provide a description of the organ Political campaign activity expend Volunteer hours for political campa	litures		<b>&gt;</b>	<b>*</b> \$			
Pa	art I-B Complete if the or	ganization is exempt un	der section 501(c	c)(3).				
1	Enter the amount of any excise tax				\$			
2	Enter the amount of any excise tax	x incurred by organization mana	gers under section 495	55	· \$			
3	If the organization incurred a secti	on 4955 tax, did it file Form 472	0 for this year?	***************************************	<u> </u>	Yes		No
4a	Was a correction made?				[	Yes		No
_b	If "Yes," describe in Part IV.						_	
		ganization is exempt un			1(c)(3).			
1	Enter the amount directly expende	ed by the filing organization for s	ection 527 exempt fun	ction activities	· \$			
2	Enter the amount of the filing organ		•					
	exempt function activities				\$			
3	Total exempt function expenditure			•				
	line 17b			▶	· \$			
4	Did the filing organization file Form	1120-POL for this year?			L	Yes		No
	Enter the names, addresses and e made payments. For each organiza contributions received that were prolitical action committee (PAC). If	ation listed, enter the amount pa romptly and directly delivered to	aid from the filing organ o a separate political or	nization's funds. Also enter ganization, such as a sepa	the amou	nt of politic	al	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contrik ) proi deliv poli	Amount of poutions rece mptly and c ered to a se tical organia none, ente	eived a lirectly eparate zation.	and / :e
			-		_			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2017

Schedule C (Form 990 or 990-EZ) 2017	URBAN	LEAG	UE OF PORTLA	ND, INC.	93-0	395590 Page 2
Part II-A Complete if the organization 501(h)).	ganizatio	on is exe	empt under section	on 501(c)(3) and fi	led Form 5768 (e	lection under
	ation belon	ns to an af	filiated group (and list i	n Part IV each affiliated	aroun member's nam	ne address FIN
expenses, and sha		-	= * *	TT art TV caori anniatoc	group member a nan	ie, address, Liiv,
, <del></del> ' '		, ,	and "limited control" pr	ovicione apply		
Lim	its on Lobl	ying Expe			(a) Filing organization's	(b) Affiliated group totals
(The term "expen	aitures" m	eans amo	unts paid or incurred.	, 	totals	
1a Total lobbying expenditures to infl	uence pub	lic opinion	(grass roots lobbying)			
b Total lobbying expenditures to infl						
c Total lobbying expenditures (add l	ines 1a and	d 1b)				
d Other exempt purpose expenditur					4,215,718.	
e Total exempt purpose expenditure	es (add line	s 1c and 1	d)		4,215,718.	
f Lobbying nontaxable amount. Ent					360,786.	
If the amount on line 1e, column (a)			bbying nontaxable am	1		
Not over \$500,000			f the amount on line 1e			
Over \$500,000 but not over \$1,00	0.000		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5			00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000.						
Over \$17,000,000						
Over \$17,000,000	I	Ψ1,000	,000.			
g Grassroots nontaxable amount (er	nter 25% of	line 1f)			90,197.	
h Subtract line 1g from line 1a. If zer			•••••		0.	
i Subtract line 1f from line 1c. If zero					0.	
j If there is an amount other than ze	-		• • • • • • • • • • • • • • • • • • • •			
reporting section 4911 tax for this	_		II, did trie organiza		Г	Yes No
reporting acction 4017 tax for this	•		eraging Period Under			res NO
(Some organizations the	nat made a	section 5		have to complete all	of the five columns b	elow.
	Lobb	ying Expe	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2	014	<b>(b)</b> 2015	<b>(c)</b> 2016	( <b>d)</b> 2017	(e) Total
2a Lobbying nontaxable amount			258,364.	303,501.	360,786.	922,651.
b Lobbying ceiling amount						4 000 0==
(150% of line 2a, column(e))		····				1,383,977.
c Total lobbying expenditures			3,732.	547.		4,279.
d Grassroots nontaxable amount			64,591.	75,875.	90,197.	230,663.
e Grassroots ceiling amount			02,001.	,,,,,,,,	20,121.	250,005.
(150% of line 2d, column (e))						345,995.
f Grassroots lobbying expenditures						

### Schedule C (Form 990 or 990 EZ) 2017 URBAN LEAGUE OF PORTLAND, INC. 93-0395590 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		1)	(b)		
of ti	ne lobbying activity.	Yes	No	Amo	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Volunteers?					
ŀ	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
	Media advertisements?					
c	Mailings to members, legislators, or the public?					
	Publications, or published or broadcast statements?					
1	Grants to other organizations for lobbying purposes?					
ç	Direct contact with legislators, their staffs, government officials, or a legislative body?					
t i	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  Other activities?					
j	Total. Add lines 1c through 1i					
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912	-				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pa	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(	5), or sec	tion	-	
				Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?		1			
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	******************	2			
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the					
rai	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," OR	(b) Part		e 3, is	
1	Dues, assessments and similar amounts from members		1		****	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	al				
	expenses for which the section 527(f) tax was paid).					
a	Current year		1 1			
b	Carryover from last year					
	Total		2c			
3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc		3			
7	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p					
	expenditure next year?					
5	Taxable amount of lobbying and political expenditures (see instructions)		5			
<sup>5</sup> ar	IV Supplemental Information					
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group ctions); and Part II-B, line 1. Also, complete this part for any additional information.	list); Part II-A	, lines 1 and	d 2 (see		
					`	

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

URBAN LEAGUE OF PORTLAND, INC.

**Employer identification number** 93-0395590

Schedule D (Form 990) 2017

Pa	art I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	d funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be u	sed only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose c	onferring
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a histor	ically important land area
	Protection of natural habitat	Preservation of a certifi	ed historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	ied conservation contribution in the form of	f a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structure	е
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the o	organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located ➤	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	rvation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation	on easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)	(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes the	e organization's accounting for
	conservation easements.		
Par	t III Organizations Maintaining Collections of		er Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh	ibition, education, or research in furtheranc	e of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of public	service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		• \$
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financial g	ain, provide
	the following amounts required to be reported under SFAS 11		
а	Revenue included on Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sch		LEAGUE OF I						93-03			
Pa	art III Organizations Maintaining	Collections of A	Art, His	storical	Treasures,	or Oth	er Simil	ar Asse	ets(cont	inued)	,
3	Using the organization's acquisition, acces	sion, and other recor	ds, che	ck any of ti	he following th	nat are a s	significant	use of its	collection	on iten	ns
	(check all that apply):										
a	Public exhibition		d 🗔	Loan or e	xchange prog	ırams					
Ł	Scholarly research	1	е 🗀	Other							
c	Preservation for future generations										
4	Provide a description of the organization's	collections and expla	in how	they furthe	r the organiza	tion's exe	mpt purp	ose in Pai	rt XIII.		
5	During the year, did the organization solicit	or receive donations	of art, I	nistorical tr	easures, or ot	her simila	ır assets				
	to be sold to raise funds rather than to be	maintained as part of	the org	anization's	collection? .			[	Yes		No
Pa	rt IV Escrow and Custodial Arra	<b>ngements.</b> Comp	lete if th	ne organiza	tion answered	l "Yes" or	Form 99	0, Part IV,	line 9, o	r	
	reported an amount on Form 990, F	art X, line 21.									
1a	Is the organization an agent, trustee, custo	dian or other interme	diary fo	r contributi	ons or other a	assets not	t included				
	on Form 990, Part X?							$\square$	Yes		☐ No
b	If "Yes," explain the arrangement in Part XI	Il and complete the fo	ollowing	table:							
									Amour	nt	
c	Beginning balance						1c	_			
d	Additions during the year				•••••		1d				
е	Distributions during the year										
f	Ending balance						1f				
2a	Did the organization include an amount on								Yes		No
b	if "Yes," explain the arrangement in Part XI										]
Pa	rt V Endowment Funds. Complete	if the organization ar	nswered	l "Yes" on	Form 990, Pa	rt IV, line	10.				
		(a) Current year	(b)	Prior year	(c) Two yea	ars back	(d) Three y	ears back	(e) Fou	r years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance	1									
2	Provide the estimated percentage of the cu		e (line 1	lg, column	(a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
c	Temporarily restricted endowment ▶	%									
	The percentages on lines 2a, 2b, and 2c she	ould equal 100%.									
За	Are there endowment funds not in the poss	ession of the organiz	ation th	at are held	and administe	ered for th	ne organiz	ation			
	by:									Yes	No
	(i) unrelated organizations				•••••				3a(i)		
	(ii) related organizations				• • • • • • • • • • • • • • • • • • • •				3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiz	ations listed as requir	ed on S	Schedule R	?				3b		
4	Describe in Part XIII the intended uses of the	e organization's endo	wment	funds.							
Par	t VI Land, Buildings, and Equipn	nent.									
	Complete if the organization answere	ed "Yes" on Form 990	), Part I\	√, line 11a.	See Form 990	D, Part X,	line 10.				
	Description of property	(a) Cost or o	ther	(b) Cos	st or other	(c) Ac	cumulate	d	(d) Book	value	<del></del>
		basis (investn	nent)	basis	s (other)	dep	reciation	ļ	(-,		
1a	Land				1,000.					L,00	00.
	Buildings										
	Leasehold improvements										
	Equipment			2'	75,469.	1	99,35	1.	76	5,11	L 8 -
	Other										
	Add lines 1a through 1e. (Column (d) must e		X, colun	nn (B), line	10c.)			<b>&gt;</b>	77	7,11	18.

URBAN LEAGUE OF PORTLAND, INC.

93-0395590 Page 3

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017

Sche	edule D (Form 990) 2017 URBAN LEAGUE OF PORTLAN			0395590 Page <b>4</b>
Pa	rt XI Reconciliation of Revenue per Audited Financial Sta	tements With Reve	nue per Returr	<b>.</b>
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	3,965,153.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	1 1		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			3,965,153.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
	Add lines 4a and 4b		4c	Λ.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.			3,965,153.
	t XII Reconciliation of Expenses per Audited Financial St	atements With Expe	nses per Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	-	noce per motal	
1	Total expenses and losses per audited financial statements		1	4,283,164.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:			4,203,104.
2		ا م		
a	Donated services and use of facilities			
	Prior year adjustments	i I		
C	Other losses			
d	Other (Describe in Part XIII.)			•
е	Add lines 2a through 2d			0.
3	Subtract line 2e from line 1		3	4,283,164.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
_	Add lines 4a and 4b			0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 t XIII Supplemental Information.	.)	5	4,283,164.
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 42d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an			,
*** <u>*</u> ******				

#### **SCHEDULE G**

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Ago to www

► Attach to Form 990 or Form 990-EZ.

Go to www.lrs.gov/Form990 for the latest instructions

Open to Public Inspection

Schedule G (Form 990 or 990-EZ) 2017

Name of the organization	Go to www.ns.govn onneso	ioi di	e iate	st mstructions.		Employer ide	ntification number
	EAGUE OF PORTLAND					93-0395	
Part I Fundraising Activities required to complete this part	Complete if the organization answert.	ered "\	/es" o	n Form 990, Part IV,	line 1	7. Form 990-E2	Z filers are not
1 Indicate whether the organization rai					·.		
a Mail solicitations			_	overnment grants			
b Internet and email solicitations c Phone solicitations	s <b>f</b> ∭ Solicita <b>g</b> ∭ Special			rnment grants events			
d In-person solicitations	<b>3</b>						
2 a Did the organization have a written			_			, or	
key employees listed in Form 990, F						Yes لــــا	
b If "Yes," list the 10 highest paid indi compensated at least \$5,000 by the		iant to	agree	ements under which	tne it	indraiser is to c	00
(7) Nigra and address of individual	,	(iii)	Did	(i.) Cross resoints	(v)	Amount paid	(vi) Amount paid
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundr have c or con contrib	raiser ustody itrol of utions?	(iv) Gross receipts from activity	'	or retained by) fundraiser ted in col. (i)	to (or retained by) organization
		Yes	No				
Total							
List all states in which the organization or licensing.			utions	or has been notified	it is e	exempt from re	gistration
or moorrowing.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2017 URBAN LEAGUE OF PORTLAND, INC. 93-0395590 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events EQUAL OPP. NONE (add col. (a) through DAY DINNER col. (c)) (event type) (event type) (total number) Gross receipts 226,235. 226,235. 194,435 2 Less: Contributions 194,435. 31,800 31,800. 3 Gross income (line 1 minus line 2) ......... 4 Cash prizes 5 Noncash prizes Expenses 38,758. 6 Rent/facility costs 38,758. Direct 27,284. 27,284. 7 Food and beverages 8 Entertainment ..... 2,237. 9 Other direct expenses <u>2,237.</u> 10 Direct expense summary. Add lines 4 through 9 in column (d) 68,279. -36,479Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses \_ Yes Yes Yes 6 Volunteer labor ..... No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: b if "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2017

732082 09-13-17

Sch	nedule G (Form 990 or 990-EZ) 2017 URBAN LEAGUE OF PORTLAND, INC. 93-(	039559	90 Page 3
11	Does the organization conduct gaming activities with nonmembers?		
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Ye	s 🔲 No
13	Indicate the percentage of gaming activity conducted in:		
	a The organization's facility	13a	%
	o An outside facility		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	130	
1-4	the file that he and address of the person who prepares the organization's gaining/special events books and records.		
	Name		
	Address >		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	s No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
С	: If "Yes," enter name and address of the third party:		
	Name		
	Address ▶		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	· · · · · · · · · · · · · · · · · ·		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	No
	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		110
	organization's own exempt activities during the tax year > \$		
	t IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, line	nes 9 9h	10b 15b
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	100 0, 00,	100, 100,
		-	
	ı		

Schedule G (Form 990 or 990-EZ) URBAN LEAGUE OF PORTLAND, INC.  Part IV Supplemental Information (continued)	93-0395590 Page <b>4</b>
Part IV   Supplemental Information (continued)	
	•

# SCHEDULEI (Form 990)

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Open to Public OMB No. 1545-0047

Department of the Treasury Internal Revenue Service		▼ Go to www.ir	► Attach to Form 990.  ■ Go to www.irs.gov/Form990 for the latest information	m 990. er the latest inform	rotton		Open to Public	<u>ij</u>
Name of the organization					ianon.		uonaedeuu	_
URBAN I	URBAN LEAGUE OF PO	PORTLAND, INC					Employer identification number 93-0395590	mber 90
raiti General Information on Grants and Assistance	nts and Assistance							
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	ords to substantiate the assistance?	e amount of the grants	s or assistance, the	grantees' eligibilit	y for the grants or ass	sistance, and the select	uo No	2
·υ	's procedures for moni	toring the use of grant	funds in the Unite	d States.			\$	2
Part II   Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	e to Domestic Organi han \$5,000. Part II can	izations and Domesti be duplicated if addit	c Governments. Cional space is need	complete if the org	anization answered ")	es" on Form 990, Part	V, line 21, for any	
1 (a) Name and address of organization or government	on <b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
	)(3) and government or	ganizations listed in th	le line 1 table				<b>A</b>	
S Enter total murible of other organizations listed in the line 1	ations listed in the line	1 table					<b>A</b>	
LNA FOR Faperwork Reduction Act Notice, see the Instructions for Form 990.	otice, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2017)	(2017)

732101 11-01-17

Schedule | (Form 990) (2017) URBAN LEAGUE OF PORTLAND, INC.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

Page 2

93-0395590

(f) Description of noncash assistance BUS/LIGHT RAIL TICKETS (e) Method of valuation (book, FMV, appraisal, other) 21,500 FACE VALUE OF TICKET Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. APPLICATION THAT CONFIRMS ELIGIBILTY FOR THE PROGRAM BASED ON HOUSEHOLD AND AFFORDABLE HOUSING. WE PROVIDE SHORT TERM RENTAL ASSISTANCES, HOMELESS PREVENTION THE THE URBAN LEAGUE OF PORTLAND OFFERS HOUSING ASSISTANCE PROGRAMS (HAP) INDIVIDUALS AND OTHER WRAPAROUND SERVICES TO THOSE FACING A HOUSING EMERGENCY. ARE SELECTED FOR THE LOTTERY BY COMPLETING A FINANCIAL ASSISTANCE PROGRAM HAS A LIMITED NUMBER OF PARTICIPANTS, AND WHEN THERE ARE (d) Amount of non-cash assistance Ö TO HELP MEMBERS OF OUR COMMUNITY MAINTAIN SAFE, STABLE, OPENINGS, NEW HAP PARTICIPANTS ARE CHOSEN BY A LOTTERY. o. 1,228,634 (c) Amount of cash grant 350 (b) Number of recipients 651 (a) Type of grant or assistance RENT, UTILITY, AND MOVING ASSISTANCE PUBLIC TRANSPORTATION PART III 732102 11-01-17

Schedule I (Form 990) (2017)

Schedule I (Form 990) URBAN LEAGUE OF PORTLAND, INC.  Part IV   Supplemental Information	93-0395590 Page 2
INCOME AND DEMOGRAPHIC INFORMATION.	
INCOME THE BELLOCALITATE THE CHARLES OF THE CHARLES	!
·	
·	

# SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

INC.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number 93-0395590

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE URBAN LEAGUE OF PORTLAND HELPS EMPOWER AFRICAN AMERICANS AND OTHERS TO ACHIEVE EQUALITY IN EDUCATION, EMPLOYMENT, AND ECONOMIC SECURITY.

URBAN LEAGUE OF PORTLAND,

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: THE LEAGUE ALSO WORKS TO HELP PREVENT EVICTION, PROVIDE RENT ASSISTANCE, MEDIATE TENANT-LANDLORD DISPUTES, SECURE STABLE HOUSING, AND MORE. WE OFFER LONG TERM WRAPAROUND SERVICES TO HELP PEOPLE WORK THROUGH INDIVIDUAL CHALLENGES THAT CAN THREATEN THEIR HOUSING, SUCH AS SUBSTANCE USE DISORDERS, INCARCERATION, OR UNEMPLOYMENT, TO REMAIN SAFE AND STABLE IN THEIR HOMES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: THE URBAN LEAGUE PROVIDES A SUMMER YOUTH EMPLOYMENT PROGRAM THAT PROVIDES JOB READINESS TRAINING ON FUNDAMENTAL SKILLS REQUIRED TO OBTAIN AND MAINTAIN EMPLOYMENT. SEPARATE PROGRAM DESIGNS ARE FOR MIDDLE SCHOOL STUDENTS, AS WELL AS A HIGH SCHOOL AND A YOUNG ADULTS AS PART OF THIS PROGRAM, PARTICIPANTS GO ON SITE VISITS TO PROGRAM. LOCAL EMPLOYERS AND HIGHER EDUCATION INSTITUTIONS. THE LEAGUE, IN CONJUNCTION WITH PORTLAND PUBLIC SCHOOLS, PROVIDES AN AFTER SCHOOL LEADERSHIP PROGRAM THAT PROVIDES EXTRACURRICULAR SUPPORT TO MIDDLE SCHOOL AND HIGH SCHOOL STUDENTS TO PROMOTE ACADEMIC ACHIEVEMENT AND POSTSECONDARY EDUCATION.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

THE LEAGUE ALSO CONDUCTS RESEARCH AND PROPOSES SPECIFIC SOLUTIONS THAT LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

732211 09-07-17

Schedule O (Form 990 or 990-EZ) (2017)

FOCUS ON THE AFRICAN AMERICAN POPULATION THROUGH THE STATE OF BLACK
OREGON PUBLICATION THAT HIGHLIGHTS THE UNIQUE STRUCTURAL INEQUALITIES
AND BARRIERS TO RACIAL EQUALITY IN OREGON. LEGISLATIVE ADVOCACY IS
CRITICAL TO THE LEAGUE ESPECIALLY IN WORKING COLLECTIVELY TO BRING
COMPELLING MESSAGES TO STATE LEGISLATORS TO INFLUENCE POLICY
DEVELOPMENT AND/OR CHANGE. CREATING INSTITUTIONAL CHANGE REQUIRES AN
ORGANIZED APPROACH THAT THE LEAGUE UNDERSTANDS AND PRACTICES THROUGH
RACIAL AND HEALTH EQUITY PROMOTION. THE LEAGUE WORKS CLOSELY WITH
HEALTH AND COMMUNITY ADVOCATES TO DEVELOP STRATEGIES AND TOOLS FOR
EQUITY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: SENIOR SERVICES - THE LEAGUE HAS SERVED SENIORS FOR MORE THAN FORTY YEARS, PROVIDING ONE OF THE ONLY AFRICAN-AMERICAN, CULTURALLY SPECIFIC SENIOR SERVICE PROGRAMS IN THE STATE. IT PROVIDES OR CONNECTS SENIORS WITH SERVICES THAT ALLOW THEM TO REMAIN SAFELY IN THEIR HOMES AND COMMUNITIES, INCLUDING SERVICES SUCH AS PREVENTATIVE HEALTH SERVICES, CRISIS/EMERGENCY COUNSELING, TELEPHONE REASSURANCE TO HOMEBOUND ELDERLY, CASE MANAGEMENT SERVICES, TRANSPORTATION, ADVOCACY, AND OTHER PROGRAMS AND ACTIVITIES FOR HUNDREDS OF SENIORS LIVING ON FIXED INCOMES IN THE NORTH AND NORTHEAST SECTIONS OF PORTLAND. ADDITIONAL SENIOR SERVICES INCLUDE OUTREACH SUPPORT AND ASSISTANCE, CULTURAL ADVISING, AND CULTURALLY SPECIFIC CONGREGATE MEALS FOR AFRICAN AMERICANS, AFRICAN IMMIGRANTS, AND REFUGEES FROM ALL GEOGRAPHICAL AREAS OF MULTNOMAH COUNTY. IN ADDITION, THE LEAGUE COORDINATE ACTIVITIES SUCH AS SPORTS, PERFORMING ARTS, GAMES, COOKING, AND CRAFTS THAT APPEAL TO THE INTERESTS OF ADULTS 60 YEARS AND OLDER TO PROMOTE HEALTHY LIVING AND SOCIALIZATION.

Employer identification number 93-0395590

EXPENSES \$ 336,567. INCLUDING GRANTS OF \$ 6,269. REVENUE \$ 0.

COMMUNITY HEALTH WORKERS & HEALTHY FAMILIES - THE URBAN LEAGUE IS WORKING TO BUILD THE WORKFORCE OF COMMUNITY HEALTH WORKERS THROUGHOUT THE STATE, AND TO MORE FULLY INTEGRATE THEM INTO HEALTH CARE TEAMS TO INSURE HIGH-QUALITY, CULTURALLY COMPETENT CARE TO TRADITIONALLY UNDER-SERVED BLACK POPULATIONS WITHIN AN INTEGRATED AND COORDINATED HEALTH CARE, EDUCATION, AND SOCIAL SERVICE SYSTEM. COMMUNITY HEALTH WORKERS (CHWS) ARE TRUSTED COMMUNITY MEMBERS WHO PROMOTE HEALTH IN THEIR OWN COMMUNITIES AND WHO BRIDGE THE GAPS BETWEEN COMMUNITIES AND SOCIAL SYSTEMS. URBAN LEAGUE CHWS MAKE IMPORTANT CONTRIBUTIONS TO PREVENTING DISEASE AND PROMOTING HEALTH VIA EDUCATION AND SELF-MANAGEMENT, AND BY INCREASING ACCESS TO CARE THROUGH HEALTH INSURANCE OUTREACH AND ENROLLMENT. OUR FAMILY ADVOCATE CHWS ARE HELPING EMPOWER FAMILIES TO SELF-ADVOCATE, AND DECREASING HEALTH AND EDUCATIONAL DISPARITIES BY DIRECTLY ADDRESSING SOCIAL DETERMINANTS OF HEALTH AND EDUCATIONAL ACHIEVEMENT. OUR COMMUNITY HEALTH WORKERS HELP COMMUNITY MEMBERS NAVIGATE AND ACCESS A WIDE VARIETY OF COMMUNITY RESOURCES INCLUDING HEALTH INSURANCE NAVIGATION, PARENT AND CHILD EDUCATION, STABLE HOUSING, AND HIV TESTING AND EDUCATION. ADDITIONALLY OUR CHWS PROVIDE ACCESS TO RECREATIONAL ACTIVITIES AND CREATIVE ARTS AND MUSIC WORKSHOPS THAT HELP DEVELOP CULTURAL PRIDE, WHILE ALSO PROMOTING INCLUSIVITY.

EXPENSES \$ 103,844. INCLUDING GRANTS OF \$ 236. REVENUE \$ 0.

YOUNG PROFESSIONALS - THE URBAN LEAGUE OF PORTLAND YOUNG PROFESSIONALS ("ULPDXYP") ARE A VOLUNTEER AUXILIARY OF THE URBAN LEAGUE OF PORTLAND THAT ENCOURAGES YOUNG PROFESSIONALS, AGES 21 TO 40, TO EMPOWER THEIR 732212 09-07-17

COMMUNITIES AND CHANGE LIVES THROUGH THE URBAN LEAGUE MOVEMENT. THE

ULPDXYP HOSTS MONTHLY PROFESSIONAL AND PERSONAL DEVELOPMENT PROGRAMMING

FOR ITS MEMBERS AND CONNECTS THEM TO THE URBAN LEAGUE'S WORK IN

ADVOCACY, CIVIC ENGAGEMENT AND WORKFORCE DEVELOPMENT. FINANCIAL

ACTIVITY FROM THE ULPDXYP IS INCLUDED IN THE FINANCIAL STATEMENTS.

EXPENSES \$ 17,782. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

ANY PERSON OR ORGANIZATION SUBSCRIBING TO THE GOALS OF THE URBAN LEAGUE OF PORTLAND AND MAKING AN ANNUAL MEMBERSHIP CONTRIBUTION (AS WILL BE ANNUALLY SPECIFIED BY THE BOARD OF DIRECTORS) IS A MEMBER OF THE LEAGUE FOR THE ONE-YEAR PERIOD FOLLOWING THE DATE ON WHICH THE CONTRIBUTION WAS MADE.

EACH MEMBER HAS ONE VOTE IN MEMBERSHIP MEETINGS, IRRESPECTIVE OF THE AMOUNT OF THEIR CONTRIBUTION.

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERSHIP SHALL VOTE ON PERSONS NOMINATED BY THE NOMINATING COMMITTEE

TO SERVE 3-YEAR TERMS ON THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 8B:

THE EXECUTIVE COMMITTEE HAS AUTHORITY TO TAKE ACTION ON ALL MATTERS ON

WHICH IT DEEMS NECESSARY THAT ACTION BE TAKEN BEFORE THE NEXT REGULAR BOARD

MEETING AND MINUTES OF THIS COMMITTEE ARE NOT MAINTAINED.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT CPA FIRM AND REVIEWED IN DETAIL BY MANAGEMENT PRIOR TO FILING WITH THE IRS.

Schedule O (Form 990 or 990-EZ) (2017)	
Name of the organization  URBAN LEAGUE OF PORTLAND, INC.	Employer identification number 93-0395590
FORM 990, PART VI, SECTION B, LINE 12C:	
BOARD MEMBERS ARE ASKED TO DISCLOSE ANY CONFLICT OF INTER	EST ANNUALLY.
FORM 990, PART VI, SECTION B, LINE 15A:	
COMPENSATION FOR OUR CEO/PRESIDENT IS SET AND APPROVED BY	THE LEAGUE'S
BOARD OF DIRECTORS UTILIZING COMPARATIVE DATA FOR EXECUTI	VE COMPENSATION OF
LOCAL NOT-FOR-PROFITS AND DATA FROM THE NATIONAL URBAN LE	AGUE CONCERNING
COMPENSATION FOR AFFILIATE CEO/PRESIDENTS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE URBAN LEAGUE OF PORTLAND MAKES ITS GOVERNING DOCUMENT:	S, CONFLICT OF
INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE UPON R	EQUEST.
	C:  NY CONFLICT OF INTEREST ANNUALLY.  A:  SET AND APPROVED BY THE LEAGUE'S  IVE DATA FOR EXECUTIVE COMPENSATION OF  HE NATIONAL URBAN LEAGUE CONCERNING  ENTS.  : S GOVERNING DOCUMENTS, CONFLICT OF
URBAN LEAGUE OF PORTLAND, INC.  Employer identification numb 93-0395590  FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS ARE ASKED TO DISCLOSE ANY CONFLICT OF INTEREST ANNUALLY.  FORM 990, PART VI, SECTION B, LINE 15A: COMPENSATION FOR OUR CEO/PRESIDENT IS SET AND APPROVED BY THE LEAGUE'S BOARD OF DIRECTORS UTILIZING COMPARATIVE DATA FOR EXECUTIVE COMPENSATION OF COCAL NOT-FOR-PROFITS AND DATA FROM THE NATIONAL URBAN LEAGUE CONCERNING COMPENSATION FOR AFFILIATE CEO/PRESIDENTS.  FORM 990, PART VI, SECTION C, LINE 19: THE URBAN LEAGUE OF PORTLAND MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF CONTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.	
	12C:  E ANY CONFLICT OF INTEREST ANNUALLY.  15A:  IS SET AND APPROVED BY THE LEAGUE'S  RATIVE DATA FOR EXECUTIVE COMPENSATION OF  M THE NATIONAL URBAN LEAGUE CONCERNING  SIDENTS.  19:  ITS GOVERNING DOCUMENTS, CONFLICT OF

Form **8868** 

(Rev. January 2017)

Department of the Treasury

# Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

Internal Revenue Service Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Employer identification number (EIN) or Name of exempt organization or other filer, see instructions. Type or print 93-0395590 URBAN LEAGUE OF PORTLAND, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) filing your 10 NORTH RUSSELL STREET return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. 97227 PORTLAND, OR Enter the Return Code for the return that this application is for (file a separate application for each return) 0 Return Application Return Application Code Is For Code Is For Form 990-T (corporation) 07 Form 990 or Form 990-EZ 01 Form 990-BL 02 Form 1041-A 08 Form 4720 (other than individual) 09 03 Form 4720 (individual) Form 5227 10 04 Form 990-PF Form 6069 11 05 Form 990-T (sec. 401(a) or 408(a) trust) 12 06 Form 8870 Form 990-T (trust other than above) PHILLIP LONG

	***************************************			
• T	he books are in the care of $\blacktriangleright$ $10$ NORTH RUSSELL STREET, PORTLAND, OR -	- 9	7227	
T	elephone No. ▶ <u>503-280-2600</u> Fax No. ▶			
	the organization does not have an office or place of business in the United States, check this box			▶ ∐
• If	this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the	is is fo	r the whole gr	oup, check this
box	▶ . If it is for part of the group, check this box ▶ . and attach a list with the names and EINs of all	memb	ers the exten	sion is for.
1	I request an automatic 6-month extension of time until MAY 15, 2019 , to file the	e exen	npt organizatio	on return
	for the organization named above. The extension is for the organization's return for:			
	▶ calendar year or   ▶ X tax year beginning JUL1, 2017, and ending JUN30, 2018		·	
2	If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final	al retur	'n	
	Change in accounting period			
За	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any			
	nonrefundable credits. See instructions.	3a	\$	0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and			
	estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
С	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,			
	by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3с	\$	0.
Caut	ion: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453	-EO ar	nd Form 8879	EO for payment

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)

# **Urban League of Portland**

Financial Statements, Single Audit Reports, and Other Information as of and for the Year Ended June 30, 2018 and Reports of Independent Accountants

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## REPORT OF INDEPENDENT ACCOUNTANTS

The Board of Directors Urban League of Portland:

## Report on the Financial Statements

We have audited the accompanying financial statements of Urban League of Portland, which comprise the statement of financial position as of June 30, 2018, and the related statements of activities, cash flows, and revenues and expenses by function for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

## Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Urban League of Portland as of June 30, 2018, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States.

## **Other Matters**

## Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of expenditures of federal awards on pages 18 and 19, as required by Title 2, U.S. Code of Federal Regulations (CFR), Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

## Summarized Comparative Information

We have previously audited the Urban League of Portland's 2017 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated February 21, 2018. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2017 is consistent, in all material respects, with the audited financial statements from which it has been derived.

## Other Reporting Required by Government Auditing Standards

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In accordance with Government Auditing Standards, we have also issued our report dated January 11, 2019 on our consideration of Urban League of Portland's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Urban League of Portland's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering Urban League of Portland's internal control over financial reporting and compliance.

January 11, 2019

# STATEMENT OF FINANCIAL POSITION

JUNE 30, 2018
(WITH COMPARATIVE AMOUNTS FOR 2017)

	2018	2017
Assets:		
Cash and cash equivalents	\$ 208,754	441,574
Grants and contributions receivable (note 4)	90,000	195,000
Contract payments receivable (note 5)	869,487	720,816
Prepaid expenses and other assets	39,487	24,262
Land, furniture, and equipment (note 6)	77,118	5,817
Total assets	\$ 1,284,846	1,387,469
Liabilities:		
Accounts payable and accrued expenses	80,076	197,701
Accrued payroll and related expenses	204,106	155,796
Grants payable	22,613	100,743
Deferred revenue	15,000	7,167
Note payable (note 7)	355,000	
Total liabilities	676,795	461,407
Net assets:		
Unrestricted:		
Available for programs and general operations	125,484	425,359
Net investment in capital assets	77,118	5,817
Total unrestricted	202,602	431,176
Temporarily restricted (note 8)	405,449	494,886
Total net assets	608,051	926,062
Commitments and contingencies (notes 5, 12, 13, 14, and 15)		
Total liabilities and net assets	\$ 1,284,846	1,387,469

## STATEMENT OF ACTIVITIES

YEAR ENDED JUNE 30, 2018
(WITH COMPARATIVE TOTALS FOR 2017)

2018 Temporarily Unrestricted restricted Total 2017 Revenues, gains, and other support: \$ 3,290,180 212,000 3,502,180 2,670,623 Government grants and other contracts (note 9) 210,816 587,429 105,864 104,952 Private grants, contributions, and memberships 60,400 60,400 70,489 Career Fair event income Special events, net of direct expenses of \$68,279 in 2018 and \$59,269 in 2017 157,956 157,956 216,355 33,801 Other 33,801 47,343 3,648,201 316,952 3,965,153 3,592,239 Total revenues and gains Net assets released from restrictions (note 10) 406,389 (406,389)Total revenues, gains, and other support 4,054,590 (89,437)3,965,153 3,592,239 Expenses (note 11): Program services: 2,052,373 2,052,373 1,174,756 Housing and outreach assistance 549,657 626,733 626,733 Workforce and youth services 488,257 501,363 488,257 Advocacy and civic engagement Senior services 336,567 336,567 260,485 Community health workers and healthy families 103,844 103,844 93,876 Young Professionals 17,782 17,782 16,736 Total program services 3,625,556 3,625,556 2,596,873 Supporting services: 590,162 590,162 479,647 Management and general Fundraising 67,446 67,446 61,952 657,608 657,608 541,599 Total supporting services Total expenses 4,283,164 4,283,164 3,138,472 Increase (decrease) in net assets (228,574)(318,011)453,767 (89,437)Net assets at beginning of year 431,176 494,886 926,062 472,295 \$ 202,602 405,449 608,051 926,062 Net assets at end of year

# STATEMENT OF CASH FLOWS

YEAR ENDED JUNE 30, 2018
(WITH COMPARATIVE TOTALS FOR 2017)

	2018	2017
Cash flows from operating activities:		
Cash received from government grants and other contracts	\$ 3,352,842	2,262,065
Cash received from private donors, grantors, members, and others	621,252	748,330
Cash paid to employees, suppliers, and others	(4,463,025)	(2,873,525)
Cash paid for interest	(15,216)	_
Net cash provided by (used in) operating activities	(504,147)	136,870
Cash flows from investing activities:		
Purchases of property and equipment	(83,673)	(4,500)
Net cash used in investing activities	(83,673)	(4,500)
Cash flows from financing activities:		
Net draws on line of credit	355,000	_
Net cash provided by financing activities	355,000	_
Net increase (decrease) in cash and cash equivalents	(232,820)	132,370
Cash and cash equivalents at beginning of year	441,574	309,204
Cash and cash equivalents at end of year	\$ 208,754	441,574

# STATEMENT OF REVENUES AND EXPENSES BY FUNCTION

YEAR ENDED JUNE 30, 2018 (WITH COMPARATIVE TOTALS FOR 2017)

	_	Program services					
_	ī	Housing and outreach assistance	Workforce and Youth services	Advocacy and civic engagement	Senior services	Healthy Family	
Revenues, gains, and other support:							
Government grants and other contracts	\$	2,101,936	588,099	393,077	284,047	100,000	
Private grants, contributions,							
and memberships		1,400	83,575	2,113	12,665	_	
Career Fair event income		_	60,400			_	
Special events, net			_	_	_	-	
Other		8,082	21,346		250	_	
Total revenues, gains, and other support		2,111,418	753,420	395,190	296,962	100,000	
Expenses:							
Salaries and related costs		588,170	357,481	332,454	278,306	90,450	
Professional fees		101,690	82,950	45,936	3,023	1,091	
Grants		_	9,663	11,956	80	100	
Specific assistance		1,198,574	34,769	6,327	6,189	136	
Supplies and equipment		12,331	10,905	7,978	2,273	359	
Utilities and telecommunications		24,693	3,026	4,588	2,291	914	
Occupancy		9,982	5,000	203	_	-、	
Printing		2,943	3,188	3,392	297	1,747	
Travel and meetings		39,754	32,311	29,436	13,360	1,551	
Events		10	783	6,549	238	_	
Insurance		500	-	_	-	_	
Training		13,877	46,749	25	_	-	
Information technology		250	29	950	10	_	
Other expenses		15,450	7,880	10,466	210		
Total expenses before allocation							
of indirect costs		2,008,224	594,734	460,260	306,277	96,348	
Allocation of indirect costs		44,149	31,999	27,997	30,290	7,496	
Total expenses		2,052,373	626,733	488,257	336,567	103,844	
Net increase (decrease) in net assets	\$	59,045	126,687	(93,067)	(39,605)	(3,844)	

	2018	3					
Young			Supporting	services			
Profes sionals		Management and general	Fund- raising	Indirect costs	Total	Total	2017
_	3,467,159	35,021	-	_	35,021	3,502,180	2,670,623
4,268	3 104,021	2,820	103,975		106,795	210,816	587,429
_	60,400	_		_	_	60,400	70,489
_	_	_	157,956	_	157,956	157,956	216,355
2,316	31,994	1,801	6	_	1,807	33,801	47,343
6,584	3,663,574	39,642	261,937	_	301,579	3,965,153	3,592,239
_	1,646,861	373,852	17,726	8,618	400,196	2,047,057	1,580,183
1,538	, ,		44,009	69,026	201,881	438,109	275,119
	21,799	,	150		965	22,764	151,260
_	1,245,995	4,139	_	_	4,139	1,250,134	582,587
130			_	9,382	16,221	50,197	128,700
	35,512		_	6,093	7,706	43,218	16,005
_	15,185	3,546	_	55,369	58,915	74,100	55,736
_	11,567	2,009	562	3,327	5,898	17,465	26,205
3,718	3 120,130	13,868	134	65	14,067	134,197	121,213
7,679	15,259	681	_	_	681	15,940	22,475
_	500	3,521		13,117	16,638	17,138	13,056
_	60,651	1,098	_	_	1,098	61,749	52,420
20	1,259	99	_	47	146	1,405	33,597
4,697	7 38,703	62,035	3,811	5,142	70,988	109,691	79,916
17,782	2 3,483,625	562,961	66,392	170,186	799,539	4,283,164	3,138,472
	141,931	•	1,054	(170,186)	(141,931)	_	_
17,782	2 3,625,556	590,162	67,446	-	657,608	4,283,164	3,138,472
(11,198	38,018	(550,520)	194,491	_	(356,029)	(318,011)	453,767

## **NOTES TO FINANCIAL STATEMENTS**

YEAR ENDED JUNE 30, 2018

## 1. Organization

The Urban League of Portland (the "League") is the premier social service and civil rights organization in the Portland metropolitan region. The League was founded in 1945 and is one of 92 affiliates of the National Urban League. The mission of the League is to help empower African-Americans and others to achieve equality in education, employment, and economic security. The League's Board of Directors reflects a diverse body of community, governmental, and corporate leaders. The League implements its mission through advocacy, outreach, bridge-building, and a range of program services.

## 2. Program Services

During the year ended June 30, 2018, the League incurred program service expenses in the following major categories:

Senior Services – The League has served seniors for more than forty years, providing one of the only African-American, culturally specific senior service programs in the state. It provides or connects seniors with services that allow them to remain safely in their homes and communities, including services such as preventative health services, crisis/emergency counseling, telephone reassurance to homebound elderly, case management services, transportation, advocacy, and other programs and activities for hundreds of seniors living on fixed incomes in the north and northeast sections of Portland. Additional senior services include outreach support and assistance, cultural advising, and culturally specific congregate meals for African Americans, African immigrants and refugees from all geographical areas of Multnomah County. In addition, the League coordinate activities such as sports, performing arts, games, cooking, and crafts that appeal to the interests of adults 60 years and older to promote healthy living and socialization.

Advocacy and Civic Engagement - The ACE department works to achieve policy and community change that advances equality, social and economic justice, and civil rights for African-Americans and others in Oregon. It works to advance the League's mission of economic empowerment and civil rights through building partnerships and coalitions, advocacy, outreach and community organizing, policy research and analysis, issue campaigns, and publications that elevate the issues of its community and propose solutions for policy and social change. The League also conducts research and proposes specific solutions that focus on the African American population through the State of Black Oregon publication that highlights the unique structural inequalities and barriers to racial equality in Oregon. Legislative Advocacy is critical to the League especially in working collectively to bring compelling messages to state legislators to influence policy development and/or change. Creating institutional change requires an organized approach that the League understands and practices through Racial and Health Equity Promotion. The League works closely with health and community advocates to develop strategies and tools for equity.

Workforce and Youth Services - The Urban League's workforce development programs work to increase employment for African-Americans and others to enhance their quality of life by offering comprehensive job training and placement services. The Workforce services include connecting people with career opportunities, mentoring, coaching, and long-term retention strategies. With an expanding workforce department, the League continues to find employment for professionals and executives, those in the trade and skilled labor markets, in addition to entry-level individuals and students, as it has successfully done for the last six decades. The League also provides job-related events, such as its Career Connections Job Fair, held annually and for over thirty years.

The Urban League provides a Summer Youth Employment program that provides job readiness training on fundamental skills required to obtain and maintain employment. Separate program designs are for middle school students, as well as a high school and a young adults program. As part of this program, participants go on site visits to local employers and higher education institutions. The League, in conjunction with Portland Public Schools, provides an after school leadership program that provides extracurricular support to middle school and high school students to promote academic achievement and postsecondary education.

## Community Health Workers & Healthy Families –

The Urban League is working to build the workforce of Community Health Workers throughout the state, and to more fully integrate them into health care teams to insure high-quality, culturally competent care to traditionally under-served Black populations within an integrated and coordinated health care, education, and social service system. Community Health Workers (CHWs) are trusted community members who promote health in their own communities and who bridge the gaps between communities and social systems. Urban League CHWs make important contributions to preventing disease and promoting health via education and self-management, and by increasing access to care through health insurance outreach and enrollment. Our family advocate CHWs are helping empower families to selfadvocate, and decreasing health and educational disparities by directly addressing social determinants of health and educational achievement. Our community health workers help community members navigate and access a wide variety of community resources including health insurance navigation, parent and child education, stable housing, and HIV testing and education. Additionally our CHWs provide access to recreational activities and creative arts and music workshops that help develop cultural pride, while also promoting inclusivity.

Housing and Outreach Assistance - The Urban League of Portland Housing programs provide outreach, assessment and support services for those who are homeless or at imminent risk of becoming homeless. Through our street outreach programs, the League identifies and builds rapport with individuals and families who are experiencing chronic homelessness and are in need of intensive services to have access to safe housing. Among the services provided are information and referral services, financial assistance with housing costs, access to transportation, food, and identification. We offer permanent supportive housing and housing placement services for people who are chronically homeless to find safe, stable and permanently affordable housing. The League also works to help prevent eviction, provide rent assistance, mediate tenant-landlord disputes, secure stable housing, and more. We offer long term wraparound services to help people work through individual challenges that can threaten their housing, such as substance use disorders, incarceration, or unemployment, to remain safe and stable in their homes.

Young Professionals – The Urban League of Portland Young Professionals ("ULPDXYP") are a volunteer auxiliary of the Urban League of Portland that encourages young professionals, ages 21 to 40, to empower their communities and change lives through the Urban League Movement. The ULPDXYP hosts monthly professional and personal development programming for its members and connects them to the Urban League's work in advocacy, civic engagement and workforce development. Financial activity from the ULPDXYP is included in the financial statements.

# 3. Summary of Significant Accounting Policies

The significant accounting policies followed by the League are described below to enhance the usefulness of the financial statements to the reader.

Basis of Accounting — The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles and the principles of fund accounting. Fund accounting is the procedure by which resources for various purposes are classified for accounting purposes in accordance with activities or objectives specified by donors.

Basis of Presentation – The League has adopted the provisions of Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") No. 958-605, Revenue Recognition, and FASB ASC No. 958-205, Presentation of Financial Statements. Under these provisions, net assets and all balances and transactions are presented based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the League and changes therein are classified and reported as follows:

- *Unrestricted net assets* Net assets not subject to donor-imposed stipulations.
- Temporarily restricted net assets Net assets subject to donor-imposed stipulations that will be met either by actions of the League and/or the passage of time.

Expenses are reported as decreases in unrestricted net assets. Gains and losses on assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulation or by law. Expirations of temporary restrictions on net assets (i.e., the donor stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as net assets released from restrictions.

Use of Estimates – The preparation of financial statements in conformity with generally accepted accounting principles requires that management make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. In the opinion of management, such differences, if any, would not be significant.

**Contributions** – Contributions, which include unconditional promises to give (pledges), are recognized as revenues in the period received. Conditional promises to give are not recognized until they become unconditional, that is, when the conditions on which they depend are substantially met. Contributions of assets other than cash are recorded at their estimated fair value.

**Contributions of Long-Lived Assets** – Contributions of land, buildings, and equipment without donor stipulations concerning the use of such long-lived assets are reported as revenues of the unrestricted net asset class. Contributions of cash or other assets to be used to acquire land, buildings, and equipment with donor stipulations are reported as revenues of the temporarily restricted net asset class; the restrictions are considered to be released at the time of acquisition of such long-lived assets.

**Outstanding Legacies** – The League is the beneficiary under various wills and trust agreements, the total realizable amounts of which are not presently determinable. The League's share of such bequests is recorded when the probate court has declared the testamentary instrument valid and the proceeds are measurable.

In-Kind Contributions - Consistent with the requirements of FASB ASC No. 958-605, the League reports as revenue the fair value of contributed services received where the services require specialized skills, are provided by individuals possessing those skills, and represent services that would have been purchased had they not been donated. In addition, the League regularly receives contributed services from a large number of volunteers who assist in program activities, fundraising, and other efforts through their participation in a range of events and by working with members of the organization staff in a variety of capacities. Consistent with FASB ASC No. 958-605, the value of such services, which the League considers not practicable to estimate, have not been recognized in the accompanying financial statements. During the year ended June 30, 2018, no contributed services were recorded.

In-kind contributions of equipment and other materials are recorded where there is an objective basis upon which to value these contributions and where the contributions are an integral part of the organization's activities. During the year ended June 30, 2018, \$23,500 in donated materials and supplies was recorded.

## Benefits Provided to Donors at Special Events -

The League conducts special fund-raising events in which a portion of the gross proceeds paid by the participants represents payment for the direct cost of the benefits received by participants at the event. Unless a verifiable objective means exists to demonstrate otherwise, the fair value of meals and entertainment provided at special events is measured at the actual cost to the League.

**Cash Equivalents** – For purposes of the financial statements, the League considers all liquid investments having initial maturities of three months or less to be cash equivalents.

**Capital Assets and Depreciation** — Capital assets are carried at cost, and initially at fair value when acquired by gift. Depreciation is provided on a straight-line basis over the estimated useful lives of the respective assets, which is generally five years for furniture, telephone systems and computers and other equipment. Normal repairs and maintenance are charged to expense when incurred.

Revenue Recognition – All contributions and grants are considered available for unrestricted use, unless specifically restricted by the donor. Service revenues are recognized at the time services are provided and the revenues are earned. Membership dues are considered equivalent to unrestricted contributions and are recognized as revenue when received.

## Limitations on Certain Unrestricted Net Assets -

A certain portion of unrestricted net assets are limited by contract to use within the program from which they were generated. In these cases, surplus funds are not refundable or payable to the contractor or grantor, but are generally limited to providing an extension or continuation of specific program services.

**Grants Awarded** – Grants are accrued when awarded by the organization and unconditional. Grants are provided from available resources and in accordance with restrictions imposed by donors.

Concentrations of Credit Risk — The League's financial instruments consist primarily of cash equivalents and common stocks, which may subject the organization to concentrations of credit risk as, from time to time, for example, cash balances may exceed amounts insured by the Federal Deposit Insurance Corporation ("FDIC"). In addition, the market value of securities is dependent on the ability of the issuer to honor its contractual commitments, and the investments are subject to changes in market values.

All checking and savings accounts, money market deposit accounts, and certificates of deposit are insured by the FDIC for up to \$250,000 for each depositor, for each insured bank, for each account ownership category.

Certain receivables may also, from time to time, subject the organization to concentrations of credit risk. To minimize its exposure to significant losses from customer or donor insolvencies, the organization's management evaluates the financial condition of its customers and donors, and monitors concentrations of credit risk arising from similar geographic regions, activities, or economic characteristics. When necessary, receivables are reported net of an allowance for uncollectible accounts.

Conflict-of-Interest Policies – Included among the League's Board members, committee members, and executives, are individuals from the community who provide valuable assistance to the League in the development of policies and programs, and in the evaluation and oversight of services. The League has established a conflict-of-interest policy whereby Board and committee members must advise the Board of Directors of any direct or indirect interest in any transaction or relationship with the League, and do not participate in discussions and decisions regarding any action affecting their individual, professional, or business interests.

**Income Taxes** – The League is exempt from federal and state income tax under Section 501(c)(3) of the Internal Revenue Code and comparable state law, and derives its public charity status as an organization described in Sections 170(b)(1)(A)(vi) and 509(a)(1) of the Internal Revenue Code.

**Subsequent Events** – As required by FASB ASC No. 855-10, *Subsequent Events*, subsequent events have been evaluated by management through January 11, 2019, which is the date the financial statements were available to be issued.

## Summarized Financial Information for 2017 -

The accompanying financial information as of and for the year ended June 30, 2017, is presented for comparative purposes only, and is not intended to represent a complete financial statement presentation.

**Other Significant Accounting Policies** – Other significant accounting policies are set forth in the financial statements and the following notes.

## 4. Grants and Contributions Receivable

Grants and contributions receivable at June 30, 2018 total \$90,000 and represent unconditional promises expected to be collected within one year.

## 5. Contract Payments Receivable

At June 30, 2018, the following contract payments receivable were outstanding:

City of Portland	\$ 298,575
National Urban League	93,926
Self Enhancement, Inc.	164,657
Immigrant & Refugee Community	
Organization	46,167
Multnomah County	95,735
State of Oregon	31,802
United Way of the Columbia-	
Willamette	12,500
Hollywood Senior Center	33,054
Transitional Projects	25,930
Cascadia Behavioral Healthcare	13,184
Portland Public Schools	30,000
Other	23,957
	\$ 869,487

As of June 30, 2018, the League had access to an additional \$840,221 in government grants and other contracts, the receipt of which is conditioned upon the incurrence of allowable costs. These contract revenues have not been included in the accompanying financial statements because the associated conditions had not been satisfied as of June 30, 2018.

## 6. Land, Furniture, and Equipment

A summary of land, furniture, and equipment at June 30, 2018 is as follows:

Land	\$ 1,000
Computers and other equipment	127,721
Furniture and fixtures	108,646
Telephone system	39,102
	276,469
Less accumulated depreciation	(199,351)
	\$ 77,118

## 7. Note Payable

The League maintains a \$500,000 line of credit with a commercial bank, which matures in June of 2019. The interest rate on the line is the LIBOR rate, plus 5.46% (averaging approximately 7.03% during the year ended June 30, 2018). The line of credit is secured by all of the League's assets. At June 30, 2018, \$355,000 was outstanding on the line. Interest expense on the note totaled \$17,384 for the year ended June 30, 2018.

# 8. Restrictions and Limitations on Net Asset Balances

Temporarily restricted net assets held at June 30, 2018 represent contributions, grants, and other unexpended revenues and gains available for the following:

	\$ 405,449
Workforce	96,310
Advocacy	85,572
Project	\$ 223,567
Housed, Healthy, Empowered	

## 9. Government Grants and Other Contracts

For the year ended June 30, 2018, government grants and other contract revenue represent the following:

Multnomah County	\$ 1,311,142
State of Oregon	114,884
Self Enhancement, Inc.	873,671
National Urban League	338,240
Hollywood Senior Center	173,975
Immigrant & Refugee Community	
Organization	201,860
City of Portland, Office of	
Neighborhood Involvement	146,583
United Way of the Columbia-	
Willamette	75,000
Cascadia Behavioral Healthcare	73,336
Portland Public Schools	48,000
Ride Connection	46,045
Transition Projects	55,311
Oregon Community Health	-
Workers Association	28,952
Native American Youth and	,
Family Center	12,921
Latino Network	2,260
	\$ 3,502,180

## 10. Net Assets Released from Restrictions

During the year ended June 30, 2018, the League incurred \$406,389 in expenses in satisfaction of the restricted purposes specified by donors, or by the occurrence of other events specified by donors.

## 11. Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the program and supporting services benefited.

Expenses by natural classification are presented in the statement of revenues and expenses by function.

#### 12. Retirement Plan

The League has adopted a SIMPLE IRA plan that is available to all employees upon hire. Employee may contribute to the plan on a pre-tax basis up to the limits allowed by law. The League contributes 2% of employee gross annual salary, beginning on the date of eligibility, which is when an employee's compensation reaches \$5,000 within a calendar year. The contributions are immediately 100% vested. Contributions by the League to the plan totaled \$28,607 for the year ended June 30, 2018.

## 13. Operating Lease Commitments

The League leases its administrative offices, storage space, and classroom space under leases that expire in June of 2019 and June of 2020. Base rent each month totals \$4,090 and \$1,545, respectively. The League also leases certain office equipment under an operating lease that expires in March of 2021.

At June 30, 2018, the approximate minimum rental commitments for the above leases are as follows:

Years ending June 30	),	
2019	\$	79,070
2020		26,955
2021		2,104
	\$	108,129

Rent expense for the above leases totaled \$82,170 for the year ended June 30, 2018.

## 14. Contingencies

Amounts received or receivable under the League's contracts with governmental and non-profit contractors are subject to audit and adjustment by City of Portland, Multnomah County, the State of Oregon, agencies of the federal government, and others. Any expenditures or claims disallowed as a result of such audits would become a liability of the League's general operating funds. In the opinion of the League's management, any adjustment that might result from such audits would not be material to the League's overall financial statements.

## 15. Self-Insured Unemployment Coverage

The League is self-insured for unemployment claims under a plan administered by a third party. Annually, the administrator recommends the organization's contributions to the plan to pay future unemployment claims as they arise. At June 30, 2018, the League had a deposit balance in the plan of approximately \$12,855, reported among "prepaid expenses and other assets" in the statement of financial position.

Future claim costs, if any, cannot be reasonably estimated at this time, and therefore, no liability has been accrued in the accompanying financial statements for future claim costs.

# 16. Reclassification of 2017 Comparative Totals

Certain 2017 amounts presented herein have been reclassified to conform to the 2018 presentation.

# 17. Statement of Cash Flows Reconciliation

The following presents a reconciliation of the decrease in net assets (as reported on the statement of activities) to net cash used in operating activities (as reported on the statement of cash flows):

Decrease in net assets	\$ (318,011)
Adjustments to reconcile decrease	
in net assets to net cash used	
in operating activities:	
Depreciation	12,372
Net changes in:	
Grants and contributions	
receivable	105,000
Contract payments receivable	(148,671)
Prepaid expenses and	
other assets	(15,225)
Accounts payable and	
accrued expenses	
(including interest	
payable of \$2,168)	(117,625)
Accrued payroll and	
related expenses	48,310
Grants payable	(78,130)
Deferred revenue	7,833
Total adjustments	(186,136)
Net cash used in	
operating activities	\$ (504,147)

# SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

YEAR ENDED JUNE 30, 2018

Federal grantor/pass-through grantor/program or cluster title	Pass-through entity identifying number	Federal CFDA number	Provided to subrecipients	Total federal expenditures
U.S. Department of Housing and Urban Develop	ment:			
Passed through Self Enhancement, Inc.:				
Continuum of Care Program	133997	14.267	\$ -	633,500
Continuum of Care Program	133996	14.267	_	210,171
Total CFDA 14.267				843,671
Passed through City of Portland, Homeforward	d			
Moving to Work Demonstration Program	C1888	14.881		14,725
Total U.S. Department of Housing and				
Urban Development			_	858,396
U.S. Department of Labor:				
Passed through National Urban League:				
H-1B Job Training Grants	HG-28091-16-60-A-36	17.268	_	278,240
Total U.S. Department of Labor			_	278,240
U.S. Department of Transportation:				
Passed through Ride Connection, Inc.:				
Enhanced Mobility of Seniors and				
Individuals with Disabilities	17-18527	20.513	_	45,845
Total U.S. Department of Transportation			_	45,845
U.S. Department of Health and				
Human Services:				
Passed through Hollywood Senior Center:				
Special Programs for the Aging Title III,				
Part B Grants for Supportive Services				
and Senior Centers	440003779	93.044	_	14,323
Special Programs for the Aging Title III,				
Part B Grants for Supportive Services	44000 555			44 604
and Senior Centers	440005565	93.044	_	11,694
Passed through Multnomah County:				
Special Programs for the Aging Title III,				
Part B Grants for Supportive Services	440002700	02.044		E 407
and Senior Centers	440003788	93.044	_	5,126
Total CFDA 93.044			_	31,143

Continued

# SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS, CONTINUED

YEAR ENDED JUNE 30, 2018

Federal grantor/pass-through grantor/program or cluster title	Pass-through entity identifying number	Federal CFDA number	Provided to subrecipients	Total federal expenditures
Passed through Hollywood Senior Center:				
National Family Caregiver Support				
Title II, Part E	440003779	93.052	_	6,286
National Family Caregiver Support				
Title II, Part E	440005565	93.052	_	14,066
Passed through Multnomah County:				
National Family Caregiver Support				
Title II, Part E	440003788	93.052	_	3,184
Total CFDA 93.052			-	23,536
Passed through Hollywood Senior Center:				
Special Programs for the Aging Title III,				
Part D Disease Prevention and Health	440005565	93.043	_	9,648
Medical Assistance Program	440003779	93.778	-	6,505
Passed through City of Portland, Homeforward				,
Temporary Assistance for Needy Families	C1888	93.558	_	3,769
Total U.S. Department of Health and				
Human Services			_	74,601
Total expenditures of federal awards			<b>\$</b> -	1,257,082

See accompanying notes to schedule of expenditures of federal awards.

## NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

YEAR ENDED JUNE 30, 2018

## 1. Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal grant activity of Urban League of Portland under the programs of the federal government for the year ended June 30, 2018. The information in the Schedule is presented in accordance with the requirements of Title 2, U.S. Code of Federal Regulations, Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (the "Uniform Guidance"). Because the Schedule presents only a selected portion of the operations of Urban League of Portland, it is not intended to, and does not, present the financial position, changes in net assets, or cash flows of Urban League of Portland.

# 2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Passthrough entity identifying numbers are presented where available.

## 3. Indirect Cost Rate

Urban League of Portland has elected not to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.



# REPORT OF INDEPENDENT ACCOUNTANTS ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

The Board of Directors Urban League of Portland:

We have audited, in accordance with the auditing standards generally accepted in the United States and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Urban League of Portland, which comprise the statement of financial position as of June 30, 2018, and the related statements of activities, cash flows, and revenues and expenses by function for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated January 11, 2019.

## **Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered Urban League of Portland's internal control over financial reporting ("internal control") to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Urban League of Portland's internal control. Accordingly, we do not express an opinion on the effectiveness of Urban League of Portland's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. However, as described in the accompanying schedule of findings and questioned costs, we identified certain deficiencies in internal control that we consider to be material weaknesses and significant deficiencies.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the organization's financial statements will not be prevented, or detected and corrected, on a timely basis. We consider the deficiencies described in the accompanying schedule of findings and questioned costs finding nos. 2018-002 and 2018-004 to be material weaknesses.

A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the deficiencies described in the accompanying schedule of findings and questioned costs finding nos. 2018-001 and 2018-003 to be significant deficiencies.

## **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Urban League of Portland's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards* and which are described in the accompanying schedule of findings and questioned costs as finding nos. 2018-002 and 2018-004.

## **Urban League of Portland Responses to Findings**

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Urban League of Portland's response to the findings identified in our audit is described in the accompanying schedule of findings and questioned costs. Urban League of Portland's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

## **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

January 11, 2019



# REPORTS OF INDEPENDENT ACCOUNTANTS ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

The Board of Directors Urban League of Portland:

## Report on Compliance for Each Major Federal Program

We have audited Urban League of Portland's compliance with the types of compliance requirements described in the OMB Compliance Supplement that could have a direct and material effect on each of Urban League of Portland's major federal programs for the year ended June 30, 2018. Urban League of Portland's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

## Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

## Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Urban League of Portland's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2, *U.S. Code of Federal Regulations*, Part 200, *Uniform Administrative Requirements*, Cost Principles, and Audit Requirements for Federal Awards (the "Uniform Guidance"). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Urban League of Portland's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Urban League of Portland's compliance.

## Opinion on Each Major Federal Program

In our opinion, Urban League of Portland complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2018.

## Other Matters

The results of our auditing procedures disclosed instances of noncompliance, which are required to be reported in accordance with the Uniform Guidance and which are described in the accompanying schedule of findings and questioned costs as item nos. 2018-001, 2018-002, and 2018-004. Our opinion on each major federal program is not modified with respect to these matters.

Urban League of Portland's response to the noncompliance findings identified in our audit is described in the accompanying schedule of findings and questioned costs. Urban League of Portland's response was not subjected to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

## **Report on Internal Control Over Compliance**

Management of Urban League of Portland is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Urban League of Portland's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Urban League of Portland's internal control over compliance.

Our consideration of internal control over compliance was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. However, as discussed below, we did identify certain deficiencies in internal control over compliance that we consider to be material weaknesses and significant deficiencies.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. We consider the deficiencies in internal control over compliance described in the accompanying schedule of findings and questioned costs as item nos. 2018-002 and 2018-004 to be material weaknesses.

A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance. We consider the deficiencies in internal control over compliance described in the accompanying schedule of findings and questioned costs as item nos. 2018-001 and 2018-003 to be significant deficiencies.

Urban League of Portland's response to the internal control over compliance findings identified in our audit is described in the accompanying schedule of findings and questioned costs. Urban League of Portland's response was not subjected to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

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January 11, 2019

## **SCHEDULE OF FINDINGS AND QUESTIONED COSTS**

YEAR ENDED JUNE 30, 2018

#### Section 1 - Summary of Auditor's Results

## Financial Statements

- Type of auditor's report issued on whether the audited financial statements were prepared in accordance with GAAP – unmodified
- 2. Significant deficiency (ies) in internal control identified in the audit of the financial statements yes
- 3. Material weakness(es) in internal control identified in the audit of the financial statements yes
- 4. Noncompliance that is material to the financial statements noted yes

## Federal Awards

- 5. Significant deficiency (ies) in internal control over major federal programs identified in the audit yes
- 6. Material weakness(es) in internal control over major federal programs identified in the audit yes
- 7. The type of auditor's report issued on compliance for major federal programs unmodified
- 8. Audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a) yes

Identification of Major Federal Programs

- U.S. Department of Housing and Urban Development Continuum of Care (CFDA No. 14.267)
- 9. Dollar threshold used to distinguish between Type A and Type B programs \$750,000
- 10. Is the auditee qualified as a low-risk auditee under 2 CFR 200.520? no

## Section 2 - Financial Statement Findings

11. Findings relating to the financial statements reported in accordance with Government Auditing Standards – Finding nos. 2018-001, 2018-002, 2018-003, and 2018-004

## Section 3 – Federal Award Findings and Questioned Costs

12. Findings and questioned costs relating to federal awards – Finding nos. 2018-001, 2018-002, 2018-003, and 2018-004

Continued

# SCHEDULE OF FINDINGS AND QUESTIONED COSTS, CONTINUED

YEAR ENDED JUNE 30, 2018

Finding Number:

2018-001

Finding Type:

Federal award finding and financial statement finding

**CFDA Number:** 

14.267

**Program Name:** 

**Continuum of Care Program** 

Federal Agency:

U.S. Department of Housing and Urban Development

Pass-Through Entity:

Self Enhancement, Inc. 133996

**Grant Number:** Federal Award Year:

2017 through 2018

**Control Deficiency Type:** 

Significant deficiency over compliance and over financial reporting

Instance of Noncompliance: **Compliance Requirement:** 

Eligibility

**Questioned Costs:** Repeat Finding:

None N/A

Criteria: Only eligible participants should benefit from the program, and the organization should have monitoring procedures in place to ascertain that all established internal control policies and procedures regarding program participant eligibility determination are being followed.

Condition: Out of a sample of 15 participants, representing approximately 11% of the population, we noted one instance in which the participant did not meet the eligibility requirement for the program.

Cause: While this participant met the eligibility requirements for a program he applied for, the organization inadvertently charged the housing assistance award of \$1,650 to this program instead.

Effect: An ineligible participant benefited from this program.

Questioned Costs: No known or likely questioned costs greater than \$25,000.

Audit Recommendation: The organization should establish procedures to ensure that all participants of the program are eligible.

Management's Response: We will be implementing a process where the finance department will select program individuals on a random basis to ensure that all eligibility requirements are met. The finance department will conduct a full audit of the eligibility and file completeness of 15% of participants receiving assistant each month. The files will be selected at random. Additionally, the housing program assistant will review the general ledger for each housing assistant fund each month to ensure that all housing checks were coded to the proper department to ensure there are no misclassified payments. We have hired one additional accounting staff which will allow us to implement this task.

## SCHEDULE OF FINDINGS AND QUESTIONED COSTS, CONTINUED

YEAR ENDED JUNE 30, 2018

**Finding Number:** 

2018-002

Finding Type: **CFDA Number:**  Federal award finding and financial statement finding

14.267

**Program Name:** 

**Continuum of Care Program** 

Federal Agency: Pass-Through Entity: U.S. Department of Housing and Urban Development

**Grant Number:** 

Self Enhancement, Inc. 133996 and 133997

Federal Award Year:

**Control Deficiency Type:** Instance of Noncompliance: 2017 through 2018 Material weakness over compliance and over financial reporting

**Compliance Requirement:** 

Yes

**Questioned Costs:** 

Allowable costs None

**Repeat Finding:** 

N/A

Criteria: The organization should have procedures in place to ensure that indirect costs are charged uniformly to both federally funded activities and other activities of the organization and the allocation methodology provides for an equitable allocation of indirect and shared administrative costs.

Condition: The League charges administrative and indirect costs to grants and contracts as allowed by those grants and contracts. However, allocations of administrative costs are not documented.

Cause: The League tracks the allocation of certain indirect costs in the accounting system while the allocation of certain shared administrative costs are not tracked either in the accounting system nor a side system.

Effect: This results in charges to grants and contracts that are not supported by a system of allocation of administrative and indirect costs.

Questioned Costs: No known or likely questioned costs greater than \$25,000.

Audit Recommendation: We recommend that the League implement systems to ensure all charges of administrative and indirect costs to grants and contracts are evidenced by an allocation that is both supported and equitable, either in the accounting system or side system.

Management's Response: We are in the process of revising the procedures for capturing all indirect and shared administrative costs with one system. This system will allow us to allocate all costs that are incurred for common or joint purposes benefitting more than one cost objective. After indirect costs have been allocated, we will determine what the remaining shared administrative burden is and allocate that to all other cost centers in an equitable way. This administrative cost allocation will be tracked within our accounting system similar to how the indirect cost allocation is being tracked.

## SCHEDULE OF FINDINGS AND QUESTIONED COSTS, CONTINUED

YEAR ENDED JUNE 30, 2018

**Finding Number:** 

2018-003

Finding Type:

Federal award finding and financial statement finding

**CFDA** Number:

14.267

**Program Name:** Federal Agency: **Continuum of Care Program** U.S. Department of Housing and Urban Development

Pass-through Entity: **Grant Number:** 

Self Enhancement, Inc. 133996 and 133997

Federal Award Year:

2017 through 2018

**Control Deficiency Type:** Instance of Noncompliance: Significant deficiency over compliance and over financial reporting

**Compliance Requirement:** 

No **Allowable costs** 

**Questioned Costs:** Repeat Finding:

None N/A

Criteria: Costs must be adequately documented in order to be allowable under federal awards and other awards, as required by allowable cost/cost principles contained in Title 2, U.S. Code of Federal Regulations (CFR), Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, subpart E. The organization should have controls to ensure only allowable costs are charged to the federal awards.

Condition: During our review of credit card charges, we noted that charges to the credit cards were not supported in all cases with adequate documentation.

Cause: We understand that the organization has established a policy with regard to the submission of supporting documents; however, it appears the policy was not always followed.

Effect: Undocumented charges to the credit cards could result in unallowable costs under 2 CFR, Part 200, subpart E. Also undocumented charges could have tax implications for the staff member as well as for the organization.

Questioned Costs: No known or likely questioned costs greater than \$25,000.

Audit Recommendation: The organization should establish monitoring procedures to ensure that charges to credit cards are adequately documented and approved, and comply with all established policies, procedures and the Internal Revenue Service's accountable plan rules. Specifically, adequate documentation should include original itemized receipt, clear documentation of the amount, time and place, and business purpose of the expense.

Management's Response: We have created a credit card usage policy that is signed by all individuals who have been assigned a company credit card. We have also created a designated e-mail inbox for credit card purchases. All employees that have credit cards are encouraged to send all receipts to this e-mail inbox. We have also designated one staff person to be in charge of the credit card process, and they will ensure that all supporting documents are retained with the monthly credit card statements.

## SCHEDULE OF FINDINGS AND QUESTIONED COSTS, CONTINUED

YEAR ENDED JUNE 30, 2018

**Finding Number:** 

2018-004

Finding Type: **CFDA** Number: Federal award finding and financial statement finding

**Program Name:** 

Continuum of Care Program

Federal Agency:

U.S. Department of Housing and Urban Development

Pass-through Entity: **Grant Number:** 

Self Enhancement, Inc. 133996 and 133997

Federal Award Year:

**Control Deficiency Type:** Instance of Noncompliance: 2017 through 2018 Material weakness over compliance and over financial reporting

**Compliance Requirement:** 

Yes

**Questioned Costs:** 

Allowable costs \$40,854

Repeat Finding:

N/A

Criteria: Costs billed to federal agencies or other contractors under cost reimbursement agreements must be adequately documented in order to be allowable under federal awards, as required by allowable cost/cost principles contained in Title 2, U.S. Code of Federal Regulations (CFR), Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, subpart E, or under other contracts. Billed amounts should be supported by costs reported in the accounting system and/or a side system.

Condition: The organization uses QuickBooks classes to track revenue and expenses allocated to cost reimbursement contracts and grants that are both federally and non-federally funded. We noted instances where the revenue recorded in the QuickBooks class for cost reimbursement contracts exceeded the expenses charged to the class and a reconciliation for the amount billed was not readily available.

Cause: We noted that amounts billed under this federal award exceeded direct and indirect costs by \$40,854. However, as we reported in finding no. 2018-002, the organization also allocates shared administrative costs to grants and contracts as allowed under the agreement, but the allocation of certain shared administrative costs are not tracked either in the accounting system nor a side system. Had the organization tracked or documented the allocation of the shared administrative costs, approximately \$32,500 in allocable shared administrative costs could be attributable to this award and explain this variance, leaving only \$8,354 in unsupported billings.

Effect: Expenses reimbursed by contracts are not supported by the accounting system or other reconciling documentation, which could result in unallowable costs.

Questioned Costs: Likely questioned costs total \$40,854 but approximately \$32,500 could be explained by allocations of shared administrative costs that was not documented.

Audit Recommendation: The organization should have policies and procedures in place to ensure amounts billed under cost reimbursement contracts and grants are supported by costs reported in the accounting system or side system, and when amounts billed vary from the accounting system, a reconciliation should be prepared. All billings should be reviewed and reconciled to the accounting system.

Management's Response: By having an additional accounting staff, we will be able to ensure that there is individual ownership of all accounting processes. This additional person will also allow us to ensure that we have a review process in place for all transaction cycles. The review process will be performed by a second person independent of the preparation of the transaction. This review will ensure that if mistakes are made that they are caught and corrected in a timely manner. We are updating our Fiscal Policies and have created a template for allocating allowed administrative costs.

# SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS

YEAR ENDED JUNE 30, 2018

There were no findings reported in the prior audit.

## **GOVERNING BOARD AND MANAGEMENT**

2017-2018

## **Board of Directors**

Michael Lewellen, Board Chairman

Eric Olson, Vice Chairman

Andreas Moppin, Treasurer

Dr. Corey Frazier, Secretary

Melanie Maurice, Assistant Secretary

Cupid Alexander

Kelly Sue DeConnick

Dominique Johnson

James L. Mason, Ph. D.

Sean Murray

Karis Stoudamire-Phillips

Bruce M. Watts

## Management

Nkenge Harmon Johnson President/Chief Executive Officer

Phillip Long Controller

Julia Delgado Director of Programs

Norma Mullen Manager of Adult and Senior Services

# **INQUIRIES AND OTHER INFORMATION**

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